



Adobe Acrobat Reader

Finding Words

You can use the Find command to find a complete word or part of a word in the current PDF document. Acrobat Reader looks for the word by reading every word on every page in the file, including text in form fields.

To find a word using the Find command:

- 1. Click the Find button (**Binoculars**), or choose Edit > Find.
- 2. Enter the text to find in the text box.
- 3. Select search options if necessary:

 Match Whole Word Only finds only occurrences of the complete word you enter in the box. For example, if you search for the word *stick*, the words *tick* and *sticky* will not be highlighted.

Match Case finds only words that contain exactly the same capitalization you enter in the box.

Find Backwards starts the search from the current page and goes backwards through the document.

4. Click Find. Acrobat Reader finds the next occurrence of the word.

To find the next occurrence of the word, Do one of the following:

Choose Edit > Find Again Reopen the find dialog box, and click Find Again. (The word must already be in the Find text box.)

Copying and pasting text and graphics to another application

You can select text or a graphic in a PDF document, copy it to the Clipboard, and paste it into another application such as a word processor. You can also paste text into a PDF document note or into a bookmark. Once the selected text or graphic is on the Clipboard, you can switch to another application and paste it into another document.

Note: If a font copied from a PDF document is not available on the system displaying the copied text, the font cannot be preserved. A default font is substituted.



To select and copy it to the clipboard:

1. Select the text tool T, and do one of the following: To select a line of text, select the first letter of the sentence or phrase and drag to the last letter.

To select multiple columns of text (horizontally), hold down Ctrl+Alt (Windows) or Option (Mac OS) as you drag across the width of the document.

To select a column of text (vertically), Hold down Ctrl+Alt (Windows) or Option+Command (Mac OS) as you drag the length of the document.

To select all the text on the page, choose Edit > Select All. In single page mode, all the text on the current page is selected. In Continuous or Continuous – facing mode, most of the text in the document is selected. When you release the mouse button, the selected text is highlighted. To deselect the text and start over, click anywhere outside the selected text. The Select All command will not select all the text in the document. A workaround for this (Windows) is to use the Edit > Copy command. Choose Edit > Copy to copy the selected text to the clipboard.

2. To view the text, choose Window > Show Clipboard

In Windows 95, the Clipboard Viewer is not installed by default and you cannot use the Show Clipboard command until it is installed. To install the Clipboard Viewer, Choose Start > Settings > Control Panel > Add/Remove Programs, and then click the Windows Setup tab. Double-click Accessories, check Clipboard Viewer, and click OK.



1	THE LOS ANGELES COUNTY BOARD OF SUPERVISORS
2	PUBLIC HEARING ON 2009-10 PROPOSED BUDGET
3	WEDNESDAY, MAY 13, 2009, 9:30 A.M.
4	
5	
6	
7	SUP. KNABE, CHAIRMAN: I'D LIKE TO CALL OUR 2009 BUDGET
8	HEARINGS TO ORDER. I'D LIKE TO WELCOME EVERYONE. WE HAVE A
9	NUMBER OF SPEAKERS TODAY. AND FIRST OF ALL, I'M GOING TO CALL
10	ON MR. FUJIOKA TO GIVE US SOME OPENING COMMENTS. AND THEN WE
11	WILL CALL ON OUR SPEAKERS, OUR DISTRICT ATTORNEY AND OUR
12	SHERIFF.
13	
14	C.E.O. FUJIOKA: THANK YOU VERY MUCH. I'M NOT GOING TO GO OVER
15	THE BUDGET, BECAUSE WE MADE THAT PRESENTATION SEVERAL WEEKS
16	AGO. BUT I DO WANT TO STATE A COUPLE OF FACTS THAT HAVE
17	DEVELOPED OVER THE LAST FEW WEEKS. WE KNOW THAT THE STATE
18	CONTINUES TO HAVE SERIOUS, YOU CAN CALL THEM CHALLENGES OR YOU
19	CAN CALL THEM FLAT-OUT PROBLEMS RIGHT NOW. IN AN EARLIER
20	PRESENTATION ON THE BUDGET, I HAD MENTIONED THAT THE STATE HAD
21	IDENTIFIED A REVENUE SHORTFALL BETWEEN 6 AND \$8 BILLION AS A
22	CONSEQUENCE OF DECLINING REVENUES. THAT FIGURE HAS GONE UP
23	SIGNIFICANTLY TO THE POINT NOW THEY'RE SAYING THAT IT COULD BE
24	AS HIGH AS \$23 BILLION. WE ALSO KNOW THAT IF THE MEASURES THAT
25	ARE ON THE BALLOT NEXT WEEK ARE UNSUCCESSFUL, THAT WILL



- 1 FURTHER EXACERBATE THE PROBLEMS AT THE STATE LEVEL. I MENTION
- 2 THAT BECAUSE IT'S IMPORTANT TO NOTE THAT THE BUDGET THAT WE
- 3 HAVE BEFORE US, ALBEIT OUR PROPOSED BUDGET AT THIS POINT, IS A
- 4 BUDGET THAT WILL HAVE TO HAVE FURTHER CHANGES AS A CONSEQUENCE
- 5 OF WHAT'S HAPPENING TO THE STATE. I MENTIONED THIS EARLIER TO
- 6 SOME DEGREE BUT NOT TO THE DEGREE THAT IT IS TODAY BECAUSE OF
- 7 THE RECENT INFORMATION PROVIDED BY THE -- AT LEAST THROUGH THE
- 8 GOVERNOR'S OFFICE WITH RESPECT TO THEIR DECLINING REVENUE. AS
- 9 A CONSEQUENCE, DURING FINAL CHANGES, EVEN MORE IMPORTANT,
- 10 DURING THE SUPPLEMENTAL PROCESS LATER IN THE EARLY YEAR, EARLY
- 11 FALL, WE WILL BE COMING BACK TO THE BOARD TO RECOMMEND
- 12 ADDITIONAL CHANGES, AND THE CHANGES WILL BE IN THE FORM OF
- 13 CURTAILMENTS THAT WILL IMPACT OUR PROGRAMS AND SERVICES
- 14 THROUGHOUT THE COUNTY. IT IS ALSO IMPORTANT TO NOTE THAT IN
- 15 OUR PROPOSED BUDGET, THERE'S A LITTLE UNDER \$450 MILLION IN--
- 16 EITHER THROUGH THE STIMULUS PROGRAM OR THROUGH SOME ONE-TIME
- 17 MONEY TO HELP US BRIDGE OVER THIS VERY DIFFICULT TIME. I
- 18 MENTION THAT BECAUSE THE STIMULUS DOLLARS ARE TIME-LIMITED.
- 19 THEY WILL BE WITH US FOR ABOUT AN 18-MONTH PERIOD. AS A
- 20 CONSEQUENCE, DURING THE NEXT COUPLE OF YEARS, ACTUALLY NEXT
- 21 YEAR, IT'S IMPORTANT THAT WE TAKE ALL THE STEPS NECESSARY TO
- 22 IDENTIFY HOW WE CAN FURTHER ADDRESS OUR STRUCTURAL PROBLEMS,
- 23 OUR STRUCTURAL DEFICIT IN THE BUDGET. WE HAVE STARTED THAT
- 24 ALREADY. WE HAVE A NUMBER OF INITIATIVES THAT I DISCUSSED THE
- 25 LAST TIME WHEN WE PRESENT A PROPOSED BUDGET THAT ARE



- 1 ADDRESSING THE STRUCTURAL DEFICIT, INCLUDING THE ELIMINATION
- 2 OF A LARGE NUMBER OF VACANT BUDGETED POSITIONS, IMPROVEMENTS
- 3 IN OUR PHARMACEUTICAL PROGRAM AND A NUMBER OF OTHER, I'LL CALL
- 4 THEM, EFFICIENCIES THAT WILL HELP US AS WE MOVE FORWARD AND
- 5 DEAL WITH THIS, OUR FINANCIAL PROBLEMS. ALSO ON MAY 5TH, I
- 6 SENT A MEMO OUT TO ALL DEPARTMENTS ASKING EACH DEPARTMENT TO
- 7 START AN EFFICIENCY INITIATIVE AND GO AS FAR AS IDENTIFYING A
- 8 LEAD PERSON WHO WILL BE RESPONSIBLE FOR THIS TASK. BUT THE
- 9 MEMO, BECAUSE I NOTICE THAT WE HAVE A LOT OF REPRESENTATIVES
- 10 FROM OUR LABOR UNIONS HERE TODAY, THE MEMO ALSO SPEAKS THAT--
- 11 STATES THAT THIS EFFORT SHOULD SOLICIT IDEAS FROM ALL LEVELS
- 12 OF ORGANIZATION. WE RECOGNIZE, AND THIS IS SOMETHING THAT I
- 13 STRONGLY BELIEVE IN, THAT EVERY COUNTY EMPLOYEE HAS A UNIQUE
- 14 PERSPECTIVE THAT CAN TRANSLATE OR AT LEAST MORE THAN JUST
- 15 TRANSLATE, BUT WILL HAVE AN IMPACT ON IDENTIFYING OPERATIONAL
- 16 EFFICIENCIES, EVEN MORE IMPORTANT, INITIATING AND IMPLEMENTING
- 17 THOSE ONCE APPROVED. AND SO I'VE ASKED THE DEPARTMENTS TO
- 18 INCLUDE STAFF FROM ALL LEVELS OF ORGANIZATION IN THIS EFFORT,
- 19 BECAUSE GIVEN OUR SIGNIFICANT CHALLENGES, THE ONLY WAY WE'RE
- 20 GOING TO GET THROUGH THIS IS BY DOING IT IN COLLABORATION WITH
- 21 OUR ENTIRE WORKFORCE. AND SO WITH THAT, I THINK WE'RE READY TO
- 22 START THE BUDGET HEARINGS.

- 24 SUP. KNABE, CHAIRMAN: THANK YOU, MR. FUJIOKA. BEFORE I CALL
- 25 OUR FIRST SPEAKER, I WOULD LIKE TO ADD I THINK, LEFT TO OUR



- 1 OWN WHEREWITHAL HERE IN THE COUNTY, THAT WE COULD WEATHER THIS
- 2 STORM PRETTY WELL. I WOULD SAY THAT IN RELATIONSHIP TO OUR
- 3 DEPARTMENTS, TO OUR PARTNERS, THE LABOR UNIONS, EVERYONE ELSE
- 4 WORKING TOGETHER OVER THE LAST SEVERAL YEARS, WE PUT MONEY
- 5 ASIDE FOR A RAINY DAY, I GUESS WE JUST DIDN'T EXPECT THE
- 6 MASSIVE FLOODS WE ARE EXPERIENCING AND UNFORTUNATELY WE'RE
- 7 GOING TO HAVE SOME SIGNIFICANT FINANCIAL ISSUES TO DEAL WITH,
- 8 BUT WE'RE IN MUCH BETTER SHAPE, I THINK, TO DEAL WITH THEM
- 9 THAN OTHERS. BUT THESE POTENTIAL SECOND AND THIRD-ROUND CUTS
- 10 BY THE STATE OF CALIFORNIA COULD BE VERY HURTFUL TO OUR COUNTY
- 11 AND TO THE CITIZENS WE SERVE. SO I JUST WOULD LIKE TO SAY IN
- 12 THE BEGINNING JUST A THANK YOU TO YOU, MR. FUJIOKA, TO OUR
- 13 DEPARTMENT HEADS AND OUR FRIENDS IN LABOR AND ALL OUR COUNTY
- 14 EMPLOYEES OVER THE LAST SEVERAL YEARS, NOT TO GET CARRIED
- 15 AWAY, THAT WE TRY TO DO THE RIGHT THING. AND UNFORTUNATELY WE
- 16 HAVE A SITUATION WHERE THERE ARE THINGS OUTSIDE OF OUR CONTROL
- 17 THAT WE'RE GOING TO HAVE TO DEAL WITH. AND WE'RE GOING TO HAVE
- 18 TO DO IT TOGETHER.

19

20 C.E.O. FUJIOKA: COULD I ONE LAST?

21

22 SUP. KNABE, CHAIRMAN: NO, NO, NO.

- 24 C.E.O. FUJIOKA: PLEASE. THE LAST THING, AND I DIDN'T DO IT
- 25 WHEN I PRESENTED THE PROPOSED BUDGET BUT IT'S IMPORTANT. I



- 1 NEED TO RECOGNIZE DEBBIE LAZZARI AND HER STAFF. SOME OF YOU
- 2 KNOW THAT THIS WILL PROBABLY BE HER LAST PROPOSED BUDGET. BUT
- 3 OVER THE YEARS, SHE HAS BEEN OUR PRINCIPAL BUDGET CHIEF FOR
- 4 NOT ONLY OUR OFFICE BUT FOR THE ENTIRE COUNTY OF LOS ANGELES.
- 5 AND WHAT SHE'S DONE ON THIS BUDGET IS TYPICAL OF WHAT SHE'S
- 6 DONE ON THE BUDGETS ALL THESE MANY YEARS, AND IT IS IMPORTANT
- 7 THAT RECOGNITION IS GIVEN TO THESE EFFORTS. [APPLAUSE.]

8

- 9 SUP. KNABE, CHAIRMAN: THANK YOU. OKAY. I AM GOING TO CALL ON
- 10 OUR DISTRICT ATTORNEY, THE HONORABLE STEVE COOLEY.

11

12 STEVE COOLEY: GOOD MORNING.

13

14 SUP. KNABE, CHAIRMAN: GOOD MORNING, SIR. WELCOME.

- 16 STEVE COOLEY: THANK YOU. TO MY RIGHT IS CHER MATSUMOTO, THE
- 17 ASSISTANT DISTRICT ATTORNEY IN CHARGE OF ADMINISTRATION FOR
- 18 THE L.A. COUNTY DISTRICT ATTORNEY'S OFFICE. SHE'S HELD THAT
- 19 POSITION SINCE I WAS ELECTED IN 2000 AND REAPPOINTED HER TO
- 20 THAT POSITION. I WANTED TO THANK YOU FIRST FOR THE OPPORTUNITY
- 21 TO ADDRESS YOUR BOARD ON BUDGET ISSUES CONCERNING THE DISTRICT
- 22 ATTORNEY'S OFFICE. LET ME BEGIN BY BEING CLEAR ABOUT MY
- 23 PURPOSE IN BEING HERE TODAY. I AM NOT ASKING FOR ANY NEW
- 24 POSITIONS. I AM, HOWEVER, REQUESTING YOUR BOARD RESTORE THE
- 25 POSITIONS THAT WERE CUT BOTH THIS FISCAL YEAR AND NEXT FISCAL



- 1 YEAR. IN FISCAL '08/'09, MY OFFICE LOST 17 DEPUTY D.A.
- 2 POSITIONS. IN '09/'10, WE ARE SLATED TO LOSE AN ADDITIONAL 14
- 3 ATTORNEY POSITIONS. ON TOP OF THIS, WE MUST CUT 7 HIGH LEVEL
- 4 MANAGEMENT AND SPECIALIZED POSITIONS, 22 POSITIONS FROM OUR
- 5 BUREAU OF INVESTIGATION. 10 PARALEGALS, 7 HEARING OFFICERS;
- 6 AND OUR ENTIRE CONTINGENT OF LAW CLERKS AND STUDENT WORKERS.
- 7 I'D LIKE TO MAKE A RECORD AS TO WHY ALL SHOULD BE RESTORED
- 8 WITH THE EXCEPTION OF THE 7 HIGH-LEVEL MANAGEMENT POSITIONS
- 9 THAT I REFERENCED. THE DISTRICT ATTORNEY'S OFFICE MUST STAFF
- 10 HUNDREDS OF CRIMINAL AND JUVENILE COURTS THROUGHOUT THE COUNTY
- 11 OF LOS ANGELES. ANNUALLY WE FILE MORE THAN 60,000 FELONY CASES
- 12 AND HANDLE HUNDREDS OF THOUSANDS OF MISDEMEANORS. WE ALSO
- 13 PROCESS 25,000 JUVENILE PETITIONS IN THE JUVENILE COURTS.
- 14 LOSING THE NUMBER OF POSITIONS THAT I LISTED EARLIER WOULD
- 15 PLACE SIGNIFICANT ADDITIONAL PRESSURES ON THE REMAINING STAFF
- 16 THROUGHOUT THE ENTIRE OFFICE. THE LOSS OF 31 ATTORNEYS WILL
- 17 NEGATIVELY IMPACT FELONY, MISDEMEANOR AND JUVENILE
- 18 PROSECUTIONS IN VIRTUALLY EVERY OFFICE. ATTORNEYS WILL,
- 19 PREDICTABLY, BE HANDLING LARGER CASELOADS. INDIVIDUAL CASE
- 20 LIVES WILL BE EXTENDED. DEFENDANTS WILL REMAIN ON THE STREETS
- 21 LONGER PENDING TRIAL WITH THE INHERENT RISK OF COMMITTING
- 22 OTHER CRIMES. PROSECUTING VIOLENT FELONIES AND PROPERTY CRIMES
- 23 COMMITTED BY BOTH ADULTS AND JUVENILES IS THE CORE MISSION OF
- 24 THE D.A.'S OFFICE. WE ARE NOT ABLE TO FULFILL THAT MISSION
- 25 WITHOUT ATTORNEYS TO COVER THE CASELOADS IN EACH OF THE



- 1 COURTHOUSES. MANY AREAS OF CRIME INVESTIGATED BY MY OFFICE ARE
- 2 NOT INVESTIGATED BY OTHER LAW ENFORCEMENT JURISDICTIONS
- 3 BECAUSE OF THE LACK OF SUFFICIENT RESOURCES, THE LACK OF
- 4 SPECIALIZED EXPERTISE, OR THE UNIQUENESS OF THE CRIME ITSELF.
- 5 PROGRAMS SUCH AS CODE ENFORCEMENT AND WELFARE FRAUD WILL BE
- 6 REDUCED WITH THESE PROPOSED CURTAILMENTS. INDEPENDENT PUBLIC
- 7 CORRUPTION AND JUSTICE SYSTEM INTEGRITY INVESTIGATIONS, WHICH
- 8 WE HANDLE AS CASES OF ORIGINAL JURISDICTION, WILL BE
- 9 NEGATIVELY IMPACTED AS A RESULT OF THE ELIMINATION OF THE 22
- 10 INVESTIGATORS. CERTAIN SUCCESSFUL INVESTIGATIONS CRITICAL TO
- 11 THE INTEGRITY OF VARIOUS PARTS OF THE GOVERNMENT AND THE
- 12 JUSTICE SYSTEM WILL BE REDUCED IF THESE CURTAILMENTS OF D.A.
- 13 INVESTIGATORS WERE TO FULLY TAKE PLACE. THE ADULT HEARING
- 14 OFFICER PROGRAM WHICH MY OFFICE MAINTAINS AND THE AWARD-
- 15 WINNING JUVENILE OFFENDER INTERVENTION NETWORK, J.O.I.N., ARE
- 16 DIVERSION PROGRAMS THAT TARGET ADULTS AND JUVENILES
- 17 RESPECTIVELY WHO HAVE COMMITTED CERTAIN NONVIOLENT OFFENSES.
- 18 THE D.A.'S OFFICE HAS VERY SUCCESSFULLY, AS YOU WELL KNOW
- 19 BECAUSE YOU ACKNOWLEDGED THE AWARDS WE RECEIVED IN THIS AREA,
- 20 WE'VE VERY SUCCESSFULLY AND EFFICIENTLY USED HEARING OFFICERS
- 21 TO DIVERT THESE CASES FROM THE CRIMINAL JUSTICE SYSTEM THROUGH
- 22 ARBITRATION AND INTERVENTION. ELIMINATION OF THE 7 HEARING
- 23 OFFICERS WILL CREATE A SUBSTANTIAL AND VERY UNNECESSARY
- 24 INCREASE TO ALL OF THOSE IN THE CRIMINAL JUSTICE SYSTEM AND
- 25 THE COURTS. SO OTHER ENTITIES WILL SUFFER TO THE EXTENT THESE



- 1 POSITIONS ARE CUT FROM MY BUDGET. I AM ALSO REQUESTING THAT
- 2 THE BOARD RESTORE 10 PARALEGAL AND 56 PART TIME LAW CLERK AND
- 3 STUDENT PROFESSIONAL WORKER POSITIONS. THESE LEGAL SUPPORT
- 4 POSITIONS ASSIST PROSECUTORS IN CASE PREPARATION, INCLUDING
- 5 LEGAL AND CRIMINAL HISTORY RESEARCH, DEVELOPING PLEADINGS,
- 6 ORGANIZING DISCOVERY, AND THE PREPARATION OF BRIEFS AND
- 7 MOTIONS. ATTORNEYS WILL NOW HAVE TO ASSUME THESE DUTIES, AND
- 8 OBVIOUSLY ATTORNEYS ARE MUCH MORE EXPENSIVE THAN LAW CLERKS
- 9 AND STUDENT WORKERS, BUT ATTORNEYS WILL HAVE TO ASSUME THESE
- 10 DUTIES AND ACTIVITIES. AND THIS RESULTS IN A VERY, VERY
- 11 INEFFICIENT USE OF ATTORNEY RESOURCES. THE LOSS OF THE LAW
- 12 CLERKS IN PARTICULAR REPRESENTS THE COMPLETE ELIMINATION OF
- 13 THIS POSITION WITHIN THE OFFICE OF DISTRICT ATTORNEY, AND LAW
- 14 CLERK POSITIONS HAVE BEEN AROUND FOR DECADES AND DECADES AND
- 15 DECADES AND SERVE AS SORT OF AN ENTRY LEVEL FOR WHAT
- 16 ULTIMATELY HAVE DEVELOPED INTO SOME OF THE FINEST PROSECUTORS
- 17 IN THE HISTORY OF THIS OFFICE. SO LOSING THEM IS QUITE
- 18 UNFORTUNATE.

19

- 20 SUP. YAROSLAVSKY: HANG ON A SECOND, STEVE. ON THE CLERKS, HOW
- 21 MANY WERE ELIMINATED? YOU SAID ALL OF THEM?

- 23 STEVE COOLEY: ALL OF THEM. 56 PART-TIME LAW CLERK POSITIONS
- 24 AND-- STUDENT WORKERS 26, AND 30 LAW CLERKS. SO 56 PART-TIME
- 25 POSITIONS.



1 2 SUP. YAROSLAVSKY: AND THE LAW CLERKS, THESE ARE PEOPLE WHO ARE 3 IN LAW SCHOOL? 4 5 STEVE COOLEY: YES. LAW CLERKS ARE LAW STUDENTS. THEY EITHER COMPLETED THEIR SECOND YEAR OR THEIR THIRD YEAR, BUT THEY ARE 6 7 LAW STUDENTS WHO HAVE NOT AS YET PASSED THE BAR. 8 SUP. YAROSLAVSKY: AND HOW MUCH DO THOSE CUTS SAVE, DOLLAR 9 TERMS? DO YOU KNOW THE FIGURE? 10 11 STEVE COOLEY: \$2.3 MILLION TOTAL FOR ALL 56 POSITIONS. 12 13 SUP. YAROSLAVSKY: HOW DID THAT BREAK OUT BETWEEN THE CLERKS 14 15 AND THE PART-TIME STUDENT WORKERS? 16 STEVE COOLEY: LAW CLERKS, \$1.6 MILLION FOR THE LAW CLERK 17 18 POSITIONS.

19

20 SUP. YAROSLAVSKY: AND WHAT WAS THE BALANCE?

21

22 STEVE COOLEY: AND THE STUDENT PROFESSIONAL WORKERS IS

23 \$686,000.

24

25 SUP. YAROSLAVSKY: THANK YOU.



- 2 STEVE COOLEY: THANK YOU. AT ANY RATE, THINGS ARE GOING TO
- 3 CHANGE SLIGHTLY IN TERMS OF THE CRIME PICTURE IN LOS ANGELES
- 4 COUNTY BASED UPON WHERE WE ARE IN HISTORY. OBVIOUSLY LAW
- 5 ENFORCEMENT IS CONTINUING TO STEP UP THEIR EFFORTS WITH
- 6 RESPECT TO GANGS, AND WE WILL CONTINUE TO BE WITH THEM
- 7 SHOULDER TO SHOULDER IN THAT IMPORTANT ARENA. BUT LAW
- 8 ENFORCEMENT'S ALSO FACED WITH AN INCREASE IN VARIOUS OTHER
- 9 FORMS OF CRIME WHICH WE HAVE TO BE AWARE OF. THIS INCLUDES
- 10 IDENTITY THEFT, NEEDLESS TO SAY REAL ESTATE AND MORTGAGE FRAUD
- 11 SCAMS. INTERNET CRIMES ARE ON THE RISE, AND OF COURSE BUR
- 12 BURGEONING PUBLIC BENEFIT FRAUD IN THESE ECONOMIC TIMES. WE
- 13 WANT TO BE ABLE TO RESPOND TO FULFILL OUR MISSION WITH THE
- 14 APPROPRIATE ATTORNEY INVESTIGATIVE AND SUPPORT STAFF
- 15 RESOURCES. YOUR RESTORATION OF THESE POSITIONS WILL HELP US
- 16 PERFORM OUR CORE MISSION AND PERFORM IT PROFESSIONALLY AND IN
- 17 A MANNER THAT IS TIMELY AND ACCURATE, WHICH IS VERY, VERY
- 18 IMPORTANT TO ANY PROSECUTORIAL OFFICE WORTH ITS SALT. SO THE
- 19 FACT OF THE MATTER IS, WE RECOGNIZE THAT THIS BOARD HAS A
- 20 VERY, VERY TOUGH JOB IN TERMS OF DEALING WITH THE BALANCING
- 21 THE OVERALL BUDGET IN THESE TOUGH TIMES; HOWEVER, WE ALSO
- 22 THANK THE BOARD, ARE CONFIDENT THE BOARD KNOWS PUBLIC SAFETY
- 23 HAS TO BE A TOP PRIORITY. THE BOARD HAS SEEN ME IN THIS
- 24 POSITION AS D.A. FOR EIGHT YEARS NOW. WE'VE ALWAYS LIVED
- 25 WITHIN OUR BUDGET EVEN DURING THE MOST DIFFICULT TIMES. WE



- 1 DON'T COME OVER HERE AND ASK FOR ANYTHING THAT WE DON'T
- 2 BELIEVE IS ABSOLUTELY NECESSARY. AND WE HOPE THAT THE
- 3 CONFIDENCE YOU'VE SHOWN IN US IN THE PAST REMAINS AND THAT
- 4 YOU'LL WORK WITH US MAKING SURE THAT WE CAN FULFILL THE CORE
- 5 MISSION OF THE CONSTITUTIONAL OFFICE OF DISTRICT ATTORNEY.

6

7 SUP. KNABE, CHAIRMAN: YES.

8

- 9 SUP. YAROSLAVSKY: THE FIRST, IN YOUR OPENING PART OF YOUR
- 10 REMARKS, YOU TALKED ABOUT THE ELIMINATION OF POSITIONS. WERE
- 11 THOSE POSITIONS FILLED OR WERE THOSE VACANT?

12

13 STEVE COOLEY: SEVEN HIGH LEVEL MANAGEMENT POSITIONS?

14

- 15 SUP. YAROSLAVSKY: THE ONES YOU TALKED ABOUT AT THE VERY
- 16 BEGINNING. I DON'T THINK THEY WERE MANAGEMENT.

17

- 18 STEVE COOLEY: I THINK DID MENTION AT THE FRONT. THE 70 DEPUTY
- 19 D.A. POSITIONS. NO, THEY WERE NOT FILLED WHEN WE CUT THEM.
- 20 THAT WAS LAST YEAR.

21

22 SUP. YAROSLAVSKY: LAST YEAR MEANING--

23

24 **STEVE COOLEY:** '08/'09.

SUP. YAROSLAVSKY: CURRENT FISCAL YEAR.



2 3 STEVE COOLEY: AND THE CURRENT 14 POSITIONS FROM '09/'10 ARE FILLED. 4 5 SUP. YAROSLAVSKY: ARE FILLED? 6 7 8 STEVE COOLEY: YES. 9 SUP. YAROSLAVSKY: SO IF THAT CUT GOES THROUGH --10 11 STEVE COOLEY: WE'RE DOING IT THROUGH ATTRITION. WE PAID FOR 12 THEM THROUGH SALARY SAVINGS. AND WE WILL STAY WITHIN OUR 13 BUDGET EVEN THOUGH WE ADDED -- HIRED THESE INDIVIDUALS, WE'LL 14 DO IT THROUGH ATTRITION, WHICH IS FIGURED OUT QUITE CAREFULLY. 15 16 SUP. YAROSLAVSKY: ON THE CLERKS AND THE STUDENT WORKERS, ARE 17

18

19

STEVE COOLEY: WE SUSPENDED HIRING OF LAW CLERKS MANY, MANY, 20

THEY ALL FILLED RIGHT NOW? OR WILL THEY BE FILLED THIS SUMMER?

MANY MONTHS AGO. AND WE'RE JUST BASICALLY-- THERE'S NO 21

22 INTENTION AT THIS PRESENT TIME OF FILLING ANY OF THOSE

23 POSITIONS IN THE FUTURE BECAUSE OF THE FUNDING.



- 1 SUP. YAROSLAVSKY: YOU CUT THEM MANY MONTHS AGO IN THIS CURRENT
- 2 FISCAL YEAR?

3

4 STEVE COOLEY: YES.

5

- 6 SUP. YAROSLAVSKY: IS THIS A YEAR-ROUND KIND OF POSITION? OR IS
- 7 THIS A SUMMER?

8

- 9 STEVE COOLEY: IT PEAKS DURING THE SUMMER. BUT WE DO HIRE YEAR
- 10 ROUND. BUT IT PEAKS DURING THE SUMMER, ESPECIALLY WITH THE
- 11 SENIOR LAW CLERKS. IT'S SORT OF DICTATED ON A SCHEDULE,
- 12 DICTATED BY GRADUATION FROM LAW SCHOOL, PARTICULARLY OUR
- 13 SENIOR LAW CLERK POSITIONS. THOSE ARE POSITIONS THAT ARE FOR
- 14 INDIVIDUALS WHO HAVE GRADUATED LAW SCHOOL BUT NOT AS YET
- 15 RECEIVED THEIR BAR RESULTS. IT'S SORT OF A BRIDGE JOB. SO IT
- 16 DOES PEAK DURING THE SUMMER.

17

- 18 SUP. YAROSLAVSKY: IT'S ONLY AFTER THEY'VE GRADUATED LAW
- 19 SCHOOL?

20

- 21 STEVE COOLEY: YES. TO BE ELIGIBLE FOR SENIOR LAW CLERK
- 22 POSITION, YOU MUST HAVE A LAW DEGREE BUT NOT AS YET PASS THE
- 23 CALIFORNIA STATE BAR.



- 1 SUP. YAROSLAVSKY: ARE ALL OF THESE 30 POSITIONS YOU TALKED
- 2 ABOUT SENIOR LAW CLERK POSITIONS?

3

- 4 STEVE COOLEY: NO SOME ARE PART-TIME OR WHAT WE CALL REGULAR
- 5 LAW CLERK POSITIONS. THE BREAKDOWN IS 5 REGULAR LAW CLERKS AND
- 6 25 SENIOR LAW CLERKS. THAT'S WHAT WE'RE REQUESTING BE
- 7 RESTORED.

8

9 SUP. YAROSLAVSKY: ALL RIGHT, THANKS.

10

11 STEVE COOLEY: THANK YOU.

12

13 SUP. KNABE, CHAIRMAN: MIKE?

14

- 15 SUP. ANTONOVICH: RELATIVE TO THE ISSUE OF CODE ENFORCEMENT,
- 16 OUR STAFF WAS ASSURED THAT THERE WOULD BE NO CUTS TO THAT
- 17 UNIT. SO COULD YOU LOOK INTO THESE PROPOSED CUTS TO ENSURE
- 18 THAT THERE AREN'T ANY?

19

20 C.E.O. FUJIOKA: WE'LL REPORT BACK ON THAT.

- 22 SUP. ANTONOVICH: THEN TO THE DISTRICT ATTORNEY, WHAT PERCENT,
- 23 RELATIVE TO YOUR WELFARE FRAUD UNIT, YOU PROPOSING CUTTING 10
- 24 EMPLOYEES, THREE PROSECUTORS AND SEVEN INVESTIGATORS? ARE



- 1 THESE ON TOP OF THE CUTS THAT HAVE ALREADY BEEN APPROVED IN
- 2 SEPTEMBER? AFTER THE BOOK CLOSING?

3

- 4 STEVE COOLEY: THESE ARE THE CUTS THAT ARE DICTATED BY THE CUTS
- 5 SUGGESTED BY D.P.S.S. THEY SET THEIR BUDGET BASED UPON WHAT'S
- 6 AVAILABLE TO THEM. AND THEN THEY IMPOSE CERTAIN CUTS IN
- 7 VARIOUS PARTS OF THEIR PROGRAM TO MEET THEIR OWN BUDGETARY
- 8 CONSTRAINTS. WE FEEL THAT CUTTING ANY PORTION OF THE INTEGRITY
- 9 COMPONENT OF THE MULTIBILLION DOLLAR PUBLIC BENEFIT PROGRAM
- 10 ADMINISTERED BY D.P.S.S. IS SHORT SIGHTED, BECAUSE YOU LOSE
- 11 THE DETERRENT VALUE OF THOSE THAT WOULD DEFRAUD THOSE PROGRAMS
- 12 ADMINISTERED BY D.P.S.S.

13

- 14 SUP. ANTONOVICH: WHAT PERCENTAGE OF THE UNIT WILL BE CUT IF
- 15 ALL OF THESE REDUCTIONS GO INTO EFFECT?

16

17 STEVE COOLEY: I'D SAY ROUGHLY IT'S A THIRD OF THE CURRENT.

18

19 SUP. ANTONOVICH: THE IMPACT WOULD BE CRITICAL?

- 21 STEVE COOLEY: WELL ESPECIALLY WHEN IT COMES TO HIGHER END,
- 22 MORE COMPLICATED, MORE SOPHISTICATED SCHEMES THAT DEFRAUD THE
- 23 PUBLIC BENEFIT SYSTEMS. AS YOU KNOW, OVER THE YEARS OUR BUREAU
- 24 HAS BROKEN UP MULTI-MILLION DOLLARS SCHEMES THAT DEFRAUD THE
- 25 PUBLIC BENEFIT SYSTEM.



1
2 SUP. ANTONOVICH: MEDI-CAL.

3

- 4 STEVE COOLEY: IN THE CHILDCARE ARENA. AND CERTAINLY PROGRAMS
- 5 ADMINISTERED BY THE COUNTY WHEN IT COMES TO WELFARE-TO-WORK.
- 6 SO WE'VE HAD GREAT SUCCESS IN THOSE CASES THAT ONLY A FULL-
- 7 TIME PEACE OFFICER, A TRAINED, SKILLED, FRAUD INVESTIGATOR,
- 8 COULD ACCOMPLISH USING PEACE OFFICER POWERS.

9

10 SUP. ANTONOVICH: THANK YOU.

11

12 STEVE COOLEY: THANK YOU VERY MUCH:

13

- 14 SUP. YAROSLAVSKY: STEVE, BEFORE YOU LEAVE, ARE THERE ANY OTHER
- 15 AREAS IN THE BUDGET THAT ARE OF LESSER PRIORITY THAN THESE
- 16 ITEMS THAT YOU ARE ASKING TO BE RESTORED THAT IF WE WANTED TO
- 17 RESTORE SOME OF THESE ITEMS, THAT YOU'D BE WILLING TO
- 18 RECOMMEND TO CUT SOMEWHERE ELSE?

- 20 STEVE COOLEY: LESSER PRIORITIES THAN THIS THAT COULD BE CUT.
- 21 THE ONLY AREA THAT I THINK THAT WOULD BE SUBJECT TO THAT WOULD
- 22 BE OUR COMMITMENT, OUR LONG-STANDING COMMITMENT TO ATTEND VIA
- 23 VIDEO CONFERENCING OR IN PERSON THE HEARINGS INVOLVING LIVE
- 24 PRISONERS. WE FEEL IT'S ESSENTIAL TO FOLLOW THROUGH ON THAT
- 25 SORT OF REPRESENTATION. BUT IF PUSH CAME TO SHOVE AND I HAD TO



- 1 ELIMINATE A CORE MISSION OF THE D.A.'S OFFICE, APPEARANCE AT
- 2 LIFER HEARINGS AND THE COSTS ASSOCIATED WITH IT, WHICH MEANS
- 3 PERSONALLY APPEARING AT THE VARIOUS PRISONS OR APPEARING VIA
- 4 VIDEO CONFERENCING, THAT WOULD HAVE TO GO. WE'D HAVE TO DO IT
- 5 ALL BY E-CORRESPONDENCE. HOWEVER, WE'D BE AT A GREAT
- 6 DISADVANTAGE TO THE -- AS OPPOSED TO THE INMATE WHO IS
- 7 REPRESENTED BY COUNCIL. IF WE HAD TO REPRESENT THE PEOPLE THAT
- 8 WAY. AND THESE ARE OUR MOST SERIOUS OFFENDERS. WE'VE GOT WELL
- 9 OVER 3,000 LIFE PRISONERS IN THE STATE PRISON SYSTEM WHO HAVE
- 10 ANNUAL HEARINGS. IN VIRTUALLY IN MOST CASES WE HAVE TO MAKE
- 11 THOSE APPEARANCES TO DOCUMENT WHY THEY'RE NOT SUITABLE FOR
- 12 RELEASE IN MOST CASES.

13

- 14 SUP. YAROSLAVSKY: IS YOUR FAILURE TO APPEAR-- WOULD YOUR
- 15 FAILURE TO APPEAR AT SUCH HEARINGS INCREASE THE PROBABILITY
- 16 THAT SOME OF THEM BY DEFAULT WOULD BE RELEASED?
- 18 STEVE COOLEY: I HAVE A REPORT PRESENTED TO ME BY DAVE DOLLY,
- 19 THE HEAD DEPUTY OF THE LIFER HEARINGS UNIT AND THAT IS HIS
- 20 CONCLUSION, THAT WE WOULD NOT BE WELL-SERVED IF WE WOULD NOT
- 21 APPEAR. WE WOULD NOT BE ABLE TO MAKE OUR CASE AS COMPELLINGLY.
- 22 WE ARE A VERY STRONG FORCE IN THOSE HEARINGS AT THE PRESENT
- 23 TIME. THE BOARDS WOULD BE NOT AS WELL INFORMED IN TERMS OF
- 24 MAKING THE DECISION TO KEEP SOMEONE IN. AND I CAN PROVIDE THAT



- 1 REPORT TO THE BOARD AND FROM HIS PERSPECTIVE, I THINK HE MAKES
- 2 A VERY STRONG CASE FOR RETAINING LIFER HEARING PROGRAM.

3

- 4 SUP. YAROSLAVSKY: IN LIGHT OF THAT, ON THE STUDENT WORKER
- 5 PROGRAM, YOU WOULDN'T REPLACE THE LIFE HEARING PROGRAM, LIFER
- 6 HEARING PROGRAM WITH--

7

- 8 STEVE COOLEY: THAT'S ONE OF THOSE HOBSON'S CHOICES YOU DON'T
- 9 WANT TO HAVE TO MAKE. THEY BOTH HAVE VALUE. BUT IF I HAD TO
- 10 GET RIGHT DOWN TO IT IN TERMS OF PERFORMING OUR CORE MISSION,
- 11 MAKING SURE CASES ARE WELL-PREPARED, AND TO THE EXTENT WE CAN
- 12 GET THE MOST ACCURATE RESULT FROM OUR PROSECUTIONS, STUDENT
- 13 WORKERS DO PLAY A VERY VALUABLE ROLE CONSIDERING WHAT LITTLE
- 14 WE PAY THEM.

15

- 16 SUP. YAROSLAVSKY: YEAH, I UNDERSTAND. LET ME ASK YOU. HOW MUCH
- 17 DO YOU SPEND ON THESE HEARINGS IN YOUR BUDGET, ROUGHLY? JUST
- 18 AN ORDER OF MAGNITUDE. IS IT A COUPLE MILLION? FEW HUNDRED
- 19 THOUSAND?

- 21 STEVE COOLEY: I THINK IT'S MORE THAN THAT. WE HAVE A COUPLE OF
- 22 DOZEN PART-TIME, RETIRED DEPUTY D.A.S WHO MAKE APPEARANCES FOR
- 23 US. THEN WE HAVE A FULL-TIME STAFF OF ABOUT FIVE LAWYERS AND A
- 24 COUPLE OF CLERICAL. AND IT'S THAT TEAM THAT CAUSES US TO MAKE



- 1 VIRTUALLY 100 PERCENT APPEARANCES ONE WAY OR THE OTHER AT ALL
- 2 LIFER HEARINGS IN THE STATE OF CALIFORNIA.

3

- 4 SUP. YAROSLAVSKY: CAN YOU GET ME A MEMO ON HOW MUCH YOU SPEND
- 5 ON THAT FUNCTION?

6

- 7 STEVE COOLEY: YES. WE'LL GET IT TO YOU TODAY. ALL RIGHT, THANK
- 8 YOU.

9

10 SUP. KNABE, CHAIRMAN: THANK YOU. SHERIFF BACA?

- 12 SHERIFF LEE BACA: GOOD MORNING. I JUST WANT TO SAY TO YOU
- 13 THANK YOU VERY MUCH FOR ALLOWING ME TO HAVE A FEW BRIEF
- 14 COMMENTS WITH YOU ON THE BUDGET MATTERS IN THE SHERIFF'S
- 15 DEPARTMENT. I WANT TO SAY THAT THROUGHOUT THE PAST SEVERAL
- 16 YEARS, AND EVEN BEYOND, SINCE I'VE BEEN IN THIS OFFICE, 1998
- 17 IS WHEN I WAS SWORN IN, I HAVE WITNESSED AND PARTICIPATED WITH
- 18 EVERY BUDGET THAT THIS COUNTY HAS HAD TO FACE FOR THE PAST 11
- 19 YEARS, AND I WANT TO THANK YOU FOR THE ABILITY TO AIR THE
- 20 ISSUES AND GET TO THE POINTS AND BETTER SERVE THE PEOPLE OF
- 21 LOS ANGELES COUNTY AND THAT THE WORK THAT WE'VE DONE I THINK
- 22 HAS BEEN REMARKABLY BEEN POSITIVE IN THE SENSE THAT WE'VE
- 23 BALANCED THE COUNTY TAXPAYER DOLLARS AGAINST THE CHALLENGES
- 24 THAT WE HAVE. AND NO MATTER HOW WE LOOK AT IT, THIS COUNTY,
- 25 THE LARGEST IN THE UNITED STATES, HAS ALWAYS MANAGED TO



- 1 FISCALLY DO THE RIGHT THING. SO WITH THAT IN MIND, LET ME SAY
- 2 THIS: WE HAVE PARTICIPATED WITH THE C.A.O.'S OFFICE, C.E.O.'S
- 3 OFFICE EXTENSIVELY IN HOW WE PREPARED THIS CURRENT BUDGET. AND
- 4 WE HAVE WORKED DILIGENTLY TO ACCEPT OUR DEGREE OF
- 5 RESPONSIBILITY FOR REDUCING THE SHERIFF'S BUDGET BY A TOTAL OF
- 6 ABOUT \$33 MILLION, OF WHICH IS PART OF THE RESPONSIBLE,
- 7 PRUDENT POLICY THAT THIS BOARD HAS SET FORTH. THE FOUR ITEMS
- 8 THAT I WILL PRESENT TO YOU THAT ARE OF SOME EMERGING AND
- 9 CONTINUING CONCERN ARE AS FOLLOWS: THERE'S A D.N.A. BACKLOG
- 10 REDUCTION PROBLEM THAT YOU'RE AWARE OF, BUT THERE'S AN ONGOING
- 11 REALITY THAT MORE D.N.A. EXAMINATION IS GOING TO OCCUR. THE
- 12 STATE LAWS HAVE CHANGED. THE VOTERS HAVE SAID THEY WANT
- 13 EVERYONE WHO IS BOOKED INTO A COUNTY JAIL TO BE SWABBED. THAT
- 14 EXAMINATION PROCESS ULTIMATELY WILL TRICKLE UP TO THE ATTORNEY
- 15 GENERAL'S OFFICE. THE ATTORNEY GENERAL WILL HAVE THAT
- 16 RESPONSIBILITY TO TEST OUT THOSE CASES. BUT AT THE SAME TIME,
- 17 I'M LOOKING AT STILL THIS NEED TO ADDRESS THE BACKLOG. SO THE
- 18 FIRST ITEM ON THE BOOKLET THAT I'VE PROVIDED YOU DESCRIBES
- 19 WHAT THE PRESENT DAY COST SHOULD REQUIRE FOR US TO FINISH THIS
- 20 BACKLOG DILEMMA. AND IT'S LISTED HERE AS \$8,263,000. THE
- 21 SECOND ONE IS THE JAIL WARD SECURITY SYSTEM. UNFORTUNATELY,
- 22 THE ARCHITECTS OF OUR NEW COUNTY HOSPITAL DID NOT SUFFICIENTLY
- 23 DESIGN A BUILDING THAT WAS COST-EFFECTIVE IN THE AREA WE'RE
- 24 IN. THE INMATES WHO ARE REQUIRED TO BE TREATED BY THE
- 25 DEPARTMENT OF HEALTH SERVICES, THE DESIGN THERE IS SUCH THAT



- 1 IT IS LABOR-INTENSIVE FROM A SECURITY POINT OF VIEW, AND IT
- 2 MEANS ALSO THAT INMATES, IF THEY HAVE CRITICAL CARE NEED, MUST
- 3 BE TAKEN OUT OF THAT WARD AND PUT INTO THE GENERAL POPULATION
- 4 OF THE HOSPITAL. AND THAT REQUIRES A SECURITY PERSON TO BE
- 5 THERE SO THAT THIS INDIVIDUAL DOES NOT CREATE ANY UNDUE
- 6 PROBLEM FOR THE REST OF THE PATIENTS. SO THAT ISSUE STILL
- 7 REOUIRES ANOTHER 41 SWORN STAFF POSITIONS IN THAT REGARD. AND
- 8 IT'S LISTED HERE AS MY SECOND ITEM. THE THIRD IS EXPENSES OF
- 9 INVESTIGATE SPECIAL SERVICES FOR SPECIAL VICTIMS' BUREAU. WE
- 10 HAVE COLLECTIVELY, WITH YOUR SUPPORT, SUBMITTED FOR C.O.P.S
- 11 FUNDING TO ADDRESS THIS ISSUE. ABSENT THAT FUNDING, THERE IS
- 12 NO BACKUP PLAN. SO I'M PUTTING IT IN THIS PARTICULAR CATEGORY
- 13 FOR YOU TO CONSIDER. OUR COMMERCIAL CRIMES BUREAU IS IN THE
- 14 SAME INVESTIGATIVE CATEGORY, THIS IS A THIRD ITEM. WE HAVE HAD
- 15 AN INCREASE IN CASELOAD REGARDING WHITE COLLAR CRIME AND
- 16 TECHNOLOGY-BASED CRIMES. WE HAVE A ROBUST RESPONSIBILITY IN
- 17 THIS REGARD. IT'S QUITE EVIDENT IN VARIOUS NEWS STORIES
- 18 THROUGHOUT THE UNITED STATES, THERE'S TWITTER, MYSPACE AND ALL
- 19 THE OTHER ASPECTS THAT PEOPLE COMMUNICATE WITH, THERE ARE A
- 20 SUBSTANTIAL AMOUNT OF CRIMINALS WHO ENGAGE THE TECHNOLOGY FOR
- 21 THEIR OWN CRIMINAL PURPOSES. THE LAST ONE IS OUR HOMICIDE
- 22 BUREAU. I'M LOOKING FOR 12 ADDITIONAL POSITIONS. AGAIN, IT'S A
- 23 MATTER OF DEALING WITH THE CONSTANT VOLUME OF CASES THAT WE
- 24 HAVE. WE HAVE LOOKED AT OUR COLD CASE BACKLOG, AND WE TALK
- 25 ABOUT THE D.N.A. BACKLOG. WE'RE ALSO TALKING ABOUT UNSOLVED



- 1 HOMICIDES BACKLOG, AS WELL. AND THEY DO, TO A LARGE EXTENT, GO
- 2 HAND-IN-HAND. SO I'M LOOKING FOR 12 ADDITIONAL HOMICIDE
- 3 INVESTIGATORS. AS A MATTER OF RECOURSE, THE PARTICIPATION OF
- 4 THE DEPARTMENT'S BUDGET RELATIVE TO THE MANAGING OF SCARCE
- 5 DOLLARS, I'M JUST LISTING FOR YOUR CONSIDERATION AND KNOWLEDGE
- 6 THE FACT THAT EVERY YEAR WE HAVE \$130 MILLION OF UNFUNDED
- 7 PASS-THROUGH COSTS THAT WE'VE HAD TO ABSORB. AND THAT'S FOR
- 8 POST BONUSES; IN OTHER WORDS, DURING THE POST PROCESS OF THE
- 9 PAST FEW YEARS, POST HAS CERTIFIED CERTAIN THINGS THAT ARE
- 10 DEEMABLE AS SHOWING HIGHER PROFESSIONAL ATTAINMENT BY MEMBERS
- 11 OF THE DEPARTMENT THROUGH THE CONTRACTS THAT THE COUNTY AND
- 12 THE UNIONS, PARTICULARLY A.L.A.D.S. AND P.O.P.A. HAVE ENGAGED
- 13 IN. SOME PARTICULAR PAY INCENTIVES HAVE BEEN GIVEN FOR THESE
- 14 POST CERTIFICATES. THAT AMOUNT OF MONEY TOTALS \$48 MILLION. IT
- 15 HAS NOT BEEN FUNDED SINCE THOSE BONUSES HAVE BEEN PUT INTO THE
- 16 PAY PACKAGE. AND SO WE ABSORB THEM. AT THE SAME TIME, WE HOLD
- 17 BACK 300 POSITIONS IN ORDER TO ACCOMMODATE THE REALITIES OF
- 18 OVERTIME THAT'S ON A STANDARD BASIS. AND WE'VE HAD PRIOR
- 19 DISCUSSIONS ABOUT THAT. THE UNFUNDED LEAVES OF ABSENCES, THE
- 20 MILITARY LEAVE AND ALL THE OTHER THINGS THAT ARE PART OF THE
- 21 FEDERAL BENEFIT PACKAGE THAT WE HAVE AN AGREEMENT WITH, THAT'S
- 22 A \$27 MILLION ABSORPTION. AND THEN THERE'S THE CONSTANT
- 23 REALITY THAT THERE ARE CERTAIN THINGS THAT JUST INCREASE
- 24 BECAUSE OF UNAVOIDABLE CIRCUMSTANCES. AND ALL THAT'S JUST
- 25 LISTED THERE JUST FOR YOUR BENEFIT, NOT FOR ME TO SAY WE CAN'T



- 1 SURVIVE, WE CAN'T DEAL WITH IT AT THIS MOMENT. THE POINT OF
- 2 THE MATTER IS THAT WE, IN THE SHERIFF'S DEPARTMENT, UNDERSTAND
- 3 AS ONE OF THE NUMEROUS COUNTY DEPARTMENTS, THAT WE HAVE TO DO
- 4 OUR BEST TO CONTRIBUTE TO THIS DIRE PROBLEM THAT THE STATE OF
- 5 CALIFORNIA HAS AND PREPARE OURSELVES TO EVEN MANAGE THE
- 6 CURRENT DOLLARS EVEN WHEN THERE IS NO CRISIS. SO THANK YOU
- 7 VERY MUCH FOR LISTENING TO ME. THESE ARE THE POINTS THAT I'M
- 8 MAKING TODAY.

9

- 10 SUP. KNABE, CHAIRMAN: SHERIFF, JUST ONE QUESTION TO BEGIN
- 11 WITH. OF YOUR REQUEST THAT YOU'RE PUTTING BEFORE US HERE, ARE
- 12 ALL THESE NEW POSITIONS OR EXISTING POSITIONS? ARE THESE
- 13 ADDITIONAL ON TOP OF?

14

- 15 SHERIFF LEE BACA: THESE ARE ALL ADDITIONAL POSITIONS THAT THE
- 16 DEPARTMENT COULD USE. I PUT THEM BEFORE YOU AS A MENU OF
- 17 THINGS THAT I THINK THE DEPARTMENT CAN CURRENTLY LOOK IN TERMS
- 18 OF HAVING MORE SUPPORT FOR. I MEAN, WE ARE DOING THESE
- 19 FUNCTIONS; BUT AT THE SAME TIME, THE GROWTH OF THE NEED OF
- 20 THESE FUNCTIONS ARE WHY I'M PRESENTING THESE TO YOU.

21

22 SUP. KNABE, CHAIRMAN: OKAY. AND ARE THESE YOUR PRIORITIES?

23

24 SHERIFF LEE BACA: YES.



SUP. KNABE, CHAIRMAN: ANYONE ELSE HAVE ANY QUESTIONS? MIKE?

2

- 3 SUP. ANTONOVICH: THE QUESTION IS, DURING THE SEPTEMBER BOOK
- 4 CLOSING LEAD, THE BOARD HAD APPROVAL LOCATING \$1.4 MILLION OF
- 5 ONE-TIME MONEY FOR YOUR SPECIAL VICTIMS' BUREAU TO REDUCE THE
- 6 BACKLOG ON CHILD ABUSE CASES. IS THERE ANY OBSTACLE PREVENTING
- 7 YOUR STAFF FROM BEGINNING THE WORK ONCE YOU RECEIVE THAT
- 8 MONEY?

9

- 10 SHERIFF LEE BACA: NO. WE'RE READY TO USE THAT MONEY AS SOON AS
- 11 IT IS RELEASED WE'LL PUT IT TO THAT USE.

12

- 13 SUP. ANTONOVICH: MR. FUJIOKA, I UNDERSTAND THE MONEY HASN'T
- 14 BEEN RELEASED. SO WHY IS THAT? AND WHAT IS THE TIMEFRAME FOR
- 15 THE RELEASE OF THOSE FUNDS?

16

- 17 C.E.O. FUJIOKA: AT THIS POINT IN TIME, BECAUSE OF WE'RE IN THE
- 18 MIDDLE OF THE WHOLE BUDGET PROCESS DELIBERATIONS, IT'S GOING
- 19 TO BE PART OF THE FINAL DISCUSSION WE HAVE COME JUNE 22ND WHEN
- 20 WE FINALIZE THE BUDGET FOR NEXT YEAR. RIGHT NOW IT CURRENTLY
- 21 RESIDES OR SITS IN OUR RESERVE FOR ECONOMIC UNCERTAINTIES.

22

23 SUP. ANTONOVICH: SO ARE WE LOOKING AT END OF JUNE?



- 1 C.E.O. FUJIOKA: IT WILL BE PART OF THE FINAL BUDGET
- 2 DELIBERATIONS THAT WE HAVE TOWARDS THE END OF JUNE.

3

- 4 SUP. ANTONOVICH: SO WE WOULD HAVE TO RE-APPROPRIATE THE \$1.4
- 5 MILLION OR IT'S ALREADY BEEN APPROPRIATED?

6

- 7 C.E.O. FUJIOKA: IT HASN'T BEEN APPROPRIATED YET. IT'S SITTING
- 8 ESSENTIALLY IN A P.F.U.

9

- 10 SUP. ANTONOVICH: AND THAT WOULD BE IN JUNE OR JULY WHEN WE
- 11 ADOPT THAT FINAL BUDGET?

12

13 C.E.O. FUJIOKA: LATE JUNE WHEN WE ADOPT THE FINAL BUDGET.

14

- 15 SUP. ANTONOVICH: RELATIVE TO THE SHERIFF'S REQUEST FOR
- 16 ADDITIONAL RESOURCES FOR ITS OVERTIME BUDGET, YOU'VE BEEN
- 17 LOOKING AT THIS ISSUE FOR A WHILE. WHAT ARE YOUR PRELIMINARY
- 18 CONCLUSIONS ON THAT?

- 20 C.E.O. FUJIOKA: I THINK WE NEED TO CONTINUE TO WORK WITH THE
- 21 SHERIFF'S DEPARTMENT ON THE OVERTIME ISSUE. IN MY PERSONAL
- 22 OPINION, IT'S NOT AS MUCH A CONSEQUENCE OF ADDITIONAL DOLLARS
- 23 THAT ARE NEEDED BUT HOW WE-- A LOT HAS TO DO WITH THE
- 24 DEPLOYMENT OF STAFF AND THE DEVELOPMENT OF THE PRIORITIES FOR
- 25 THE DEPARTMENT.



1

- 2 SUP. ANTONOVICH: WELL, BECAUSE THE SHERIFF IS A 24/7
- 3 OPERATION, IT'S BEEN MY UNDERSTANDING THAT THERE HAVE BEEN
- 4 SOME CURRENT REDUCTIONS RELATIVE TO THE UNINCORPORATED
- 5 PATROLS, WHICH IS A SERIOUS ISSUE. SO THERE MAY BE NEEDS TO--
- 6 SUGGESTIONS ON HOW TO CHANGE THE OVERTIME FORMULA. BUT AT NO
- 7 TIME OUGHT THAT TO IMPACT THE CONTINUED 24/7 PATROLS IN THE
- 8 UNINCORPORATED AREAS.

9

- 10 C.E.O. FUJIOKA: WHEN IT COMES TO THE UNINCORPORATED AREAS,
- 11 IT'S STILL OUR INTENT TO COME BACK AND REPORT ON HOW WE INTEND
- 12 TO USE OUR PROP. 162 THAT PROVIDES FUNDS SPECIFIC FOR SERVICES
- 13 OF THE UNINCORPORATED AREAS. I THINK THE BOTTOM LINE IS THAT
- 14 WE HAVE A VERY DIFFICULT YEAR AND VERY FINITE RESOURCES. AND
- 15 IF WE DO-- WHATEVER WE ADDRESS IN ONE DEPARTMENT WILL HAVE A
- 16 NEGATIVE IMPACT IN ANOTHER AREA. BUT THAT SHOULD BE DISCUSSED
- 17 IN THE CONTEXT OF THE OVERALL BUDGET.

18

19 SUP. ANTONOVICH: THANK YOU.

20

21 SHERIFF LEE BACA: THANK YOU VERY MUCH.

- 23 SUP. ANTONOVICH: LET ME JUST ASK YOU ONE QUESTION. IF THE
- 24 BOARD HAS ALREADY-- TO MR. FUJIOKA; THE \$1.4 MILLION, WHY PUT
- 25 IT BACK IN THE LIST OF NEW ISSUES FOR RECONSIDERATION?



1

- 2 C.E.O. FUJIOKA: WELL IT'S MY UNDERSTANDING THAT WHEN IT WAS
- 3 MOVED TO THE RESERVE FOR ECONOMIC UNCERTAINTIES, THAT WAS IN
- 4 FACT A BOARD ACTION. RIGHT? IT WAS. AND SO GIVEN-- THERE ARE A
- 5 LOT OF THINGS THAT ARE HAPPENING RIGHT NOW. AND I THINK AS WE
- 6 GO FORWARD WITH THE PROCESS, THEY'RE GOING TO BE BUDGET
- 7 REDUCTIONS OR CURTAILMENTS OR DECISIONS THAT ARE GOING TO BE
- 8 VERY, VERY DIFFICULT. BUT I THINK IT'S REFLECTIVE OF WHERE
- 9 WE'RE AT RIGHT NOW. AND WHAT I'VE ASKED EVERYONE TO DO IS THAT
- 10 ALTHOUGH WE'RE GOING TO HEAR FROM INDIVIDUALS AND EVERYTHING
- 11 THEY'RE GOING TO PRESENT HAS ABSOLUTE MERIT, WE NEED TO LOOK
- 12 AT IT IN ITS ENTIRETY. WE NEED TO LOOK AT THE ENTIRE BUDGET
- 13 AND THEN MAKE THAT DECISION COME LATE JUNE. THANK YOU.

14

- 15 SHERIFF LEE BACA: I DIDN'T MEAN TO REINTRODUCE MYSELF, BUT
- 16 THIS IS A RAPE KIT, BY THE WAY. AND THERE ARE EXACTLY 10 STEPS
- 17 FOR EVERY PIECE OF EVIDENCE THAT MAY HAVE A TESTABLE SAMPLE ON
- 18 IT. SO IT'S NOT SIMPLE. WHEN I THOUGHT OF A RAPE KIT, THE
- 19 REASON I BROUGHT IT IS BECAUSE I HAD THE MISCONCEPTION MYSELF
- 20 THAT A RAPE KIT WAS PERHAPS A SMEAR WITH A LITTLE VIAL AND A
- 21 LITTLE PACKET AND THAT WAS IT. BUT THE NATURE OF WHEN I WENT
- 22 TO THE LAB TO LOOK AT THIS PHYSICALLY, IT SHOWS YOU THAT THIS
- 23 IS NOT A SIMPLE PROCESS THAT COULD BE DONE IN 15 MINUTES.
- 24 THAT'S PART OF THE REASON FOR THE BACKLOG. THANK YOU.



- 1 SUP. KNABE, CHAIRMAN: THANK YOU. ALL RIGHT. NEXT I'M GOING TO
- 2 CALL ON MR. JOHN TANNER. [APPLAUSE.] GOSH, MR. COOLEY AND MR.
- 3 BACA DIDN'T GET ANY APPLAUSE, YOU'RE PRETTY SPECIAL, JOHN,
- 4 OKAY. [APPLAUSE.] ONCE IS GOOD ENOUGH FOR ALL DAY, RIGHT?
- 5 COOL. WELCOME.

- 7 JOHN TANNER: THANK YOU. GOOD MORNING, SUPERVISORS AND C.E.O.
- 8 MY NAME IS JOHN TANNER, AND I'M THE EXECUTIVE DIRECTOR OF
- 9 S.E.I.U. LOCAL 721. I'M HERE TODAY WITH MORE THAN 100 COUNTY
- 10 EMPLOYEES WHO ARE COMMITTED TO WORKING WITH YOU TO ENSURE WE
- 11 DELIVER THE BEST SERVICES POSSIBLE TO THE PEOPLE OF LOS
- 12 ANGELES COUNTY. OVER THE PAST FEW MONTHS, OUR UNION HAS HELPED
- 13 TO SECURE MILLIONS OF DOLLARS IN FEDERAL STIMULUS MONEY FOR
- 14 LOS ANGELES COUNTY. AND S.E.I.U. IS ON THE FRONTLINES
- 15 NATIONALLY IN THE EFFORT TO REDUCE HEALTHCARE COSTS AND BRING
- 16 QUALITY, AFFORDABLE HEALTHCARE TO EVERYONE IN AMERICA. AS YOU
- 17 KNOW, WE ARE ABOUT TO ENTER INTO BARGAINING FOR A CONTRACT
- 18 COVERING MORE THAN 55,000 LOS ANGELES COUNTY EMPLOYEES. TODAY,
- 19 COUNTY SERVICES ARE IN GREATER DEMAND THAN EVER BECAUSE OF THE
- 20 ECONOMIC DOWNTURN. FOR EXAMPLE, NOW, ONE IN FIVE COUNTY
- 21 RESIDENTS IS ON PUBLIC ASSISTANCE. AND THE NEED FOR PUBLIC
- 22 HEALTH SERVICES IS GREATER THAN EVER, ESPECIALLY AS THE
- 23 UNEMPLOYMENT LEVEL CONTINUES TO RISE AND PEOPLE LOSE THEIR
- 24 HEALTH INSURANCE. WE SEE THIS TIME AS AN OPPORTUNITY TO
- 25 UTILIZE THE SKILL, KNOWLEDGE AND COMMITMENT OF COUNTY WORKERS



- 1 AND LEADERS TO FIND WAYS TO DELIVER SERVICES AS EFFECTIVELY
- 2 AND EFFICIENTLY AS POSSIBLE. WE ARE WORKING TO ACHIEVE THOSE
- 3 GOALS IN OUR CONTRACT BARGAINING AND BY TAPPING INTO THE
- 4 CREATIVITY AND KNOWLEDGE OF COUNTY WORKERS. WE ARE ALL
- 5 CHALLENGED BY THIS UNPRECEDENTED ECONOMIC CHALLENGE: COUNTY
- 6 WORKERS, THE PUBLIC, COUNTY LEADERS, COMMUNITY-BASED
- 7 ORGANIZATIONS, EVERYONE. BUT WE ARE DETERMINED TO ACT
- 8 RESPONSIBLY AND DO EVERYTHING WE CAN TO MINIMIZE THE NEGATIVE
- 9 IMPACT ON THE PUBLIC AND TO MAINTAIN OUR QUALITY OF LIFE. THIS
- 10 MORNING YOU'RE GOING TO HEAR FROM SEVEN UNION MEMBERS FROM A
- 11 DIVERSE RANGE OF OCCUPATIONS. WE ARE HERE BECAUSE THE
- 12 KNOWLEDGE AND INSIGHT WE HAVE INTO OUR COUNTY SYSTEM IS
- 13 INVALUABLE. OUR IDEAS AND INPUT ARE KEY TO ENSURING THAT
- 14 COUNTY RESIDENTS, YOUR CONSTITUENTS, GET THE SERVICES THEY
- 15 WANT AND NEED. MARLENE ALLEN WILL SHARE HER PERSPECTIVE ON THE
- 16 DEPARTMENT OF PUBLIC SOCIAL SERVICES WHICH IS POISED TO
- 17 RECEIVE A HUGE BOOST FROM THE FEDERAL RECOVERY ACT THAT WILL
- 18 GO A LONG WAY TOWARDS HELPING LOS ANGELES FAMILIES. BUT SHE
- 19 AND HER COWORKERS HAVE CONCERNS THAT WE WILL MISS OUT ON SOME
- 20 OF THE OPPORTUNITY IF WE DO NOT STAFF ACCORDINGLY. SIMILARLY,
- 21 XIOMARA ARIAS IS TRAINED IN HEALTH INFORMATION TECHNOLOGY, A
- 22 KEY AREA THE OBAMA ADMINISTRATION IS PRIORITIZING. THE COUNTY
- 23 PAID FOR HER TRAINING BUT HAS NOT YET PLACED HER AND IS
- 24 INSTEAD STILL USING EXPENSIVE PRIVATE CONTRACT STAFF. YVETTE
- 25 HOLMAN BRINGS YOU THE PERSPECTIVE FROM THE BUSY EMERGENCY ROOM



- 1 FROM L.A.C. U.S.C. THAT IS SEEING AN INCREASE IN PATIENTS AS
- 2 MORE PEOPLE LOSE THEIR HEALTH INSURANCE. RODOLFO MEZA HAS HIS
- 3 EYE ON IMPROVING COUNTY STAFF MORALE AND SHORTENING LINES AND
- 4 WAIT TIMES FOR THE PUBLIC, AND LUIS VILLEGAS BELIEVES WE CAN
- 5 DEAL WITH DOGS, CATS AND OTHER ANIMALS MORE COST-EFFECTIVELY
- 6 AND HUMANELY. COUNTY LIBRARY STAFF WILL RAISE CONCERNS ABOUT
- 7 CENTRALIZED BOOK BUYING PRACTICES THAT IGNORE COMMUNITY NEEDS
- 8 AND END UP COSTING THE COUNTY MONEY. THANK YOU FOR THIS
- 9 OPPORTUNITY TO SPEAK AT THESE BUDGET HEARINGS. WE HAVE FACED
- 10 TOUGH TIMES BEFORE IN L.A. COUNTY. BUT WHAT WE'VE LEARNED IS
- 11 THAT WITH ADVERSITY COMES OPPORTUNITY. WHEN WE ALL WORK
- 12 TOGETHER, WHEN WE PURSUE A COMMON GOAL OF MAINTAINING SERVICES
- 13 AND PUTTING PEOPLE FIRST, WE CAN GET THROUGH THE TRYING TIMES
- 14 AND MAKE OURSELVES BETTER AND STRONGER FOR THE FUTURE. THANK
- 15 YOU. [APPLAUSE.]

16

- 17 SUP. KNABE, CHAIRMAN: THANK YOU, JOHN. DO YOU HAVE YOUR OWN--
- 18 I MEAN I HAVE A LIST OF SPEAKERS. DO YOU WANT ME TO CALL THEM
- 19 OFF?

20

- 21 JOHN TANNER: THEY SHOULD BE IN THE ORDER WE WERE PREPARED TO
- 22 ADDRESS THE BOARD.

23

24 SUP. KNABE, CHAIRMAN: YVETTE HOLMAN AND MARLENE ALLEN.



- 1 YVETTE HOLMAN: GOOD MORNING, EVERYONE. MY NAME IS YVETTE
- 2 HOLMAN AND I AM AN EMERGENCY ROOM NURSE AT L.A.C.+U.S.C.
- 3 MEDICAL CENTER. I NORMALLY WORK THE DAY SHIFT. AND I SEE A LOT
- 4 THERE EVERY DAY. IT IS A GRUELING AND TOUGH JOB. WE SEE
- 5 HUNDREDS OF PATIENTS EVERY DAY IN NEED OF EVERY TYPE OF
- 6 SERVICE. WE ARE HAPPY TO BE IN OUR NEW AND MODERATE FACILITY.
- 7 BUT OUR PATIENTS ARE STILL WAITING 24 TO 27 HOURS TO BE SEEN.
- 8 ON A GOOD DAY, A PATIENT MIGHT WAIT 8 TO 12 HOURS. ON TOP OF
- 9 THAT, THE WAITING ROOM IS SMALL AND IT FILLS UP OUICKLY, SO
- 10 PEOPLE MUST STAND OR SIT ON THE FLOOR. WE ARE WORRIED THAT AS
- 11 MORE PEOPLE LOSE THEIR HEALTH INSURANCE OR THEIR C.O.B.R.A.
- 12 EXPIRES, THE WAIT AND LINES ARE GOING TO GET LONGER. WE CARE
- 13 FOR PATIENTS AS FAST AS WE CAN, BUT WE ALSO SEE A BACK UP WHEN
- 14 WE RUN OUT OF BEDS IN THE HOSPITAL OR THE I.C.U. THEN PATIENTS
- 15 MUST WAIT IN THE E.R. BEDS THAT SHOULD BE USED FOR PEOPLE WITH
- 16 EMERGENCY CONDITIONS. IT IS A CHALLENGING ATMOSPHERE FILLED
- 17 WITH A TREMENDOUS, DEDICATED STAFF. WE WORRY AS WE HEAD
- 18 FURTHER INTO AN ECONOMIC DOWNTURN. OUR ABILITY TO PROVIDE
- 19 OUALITY CARE AND CUT DOWN ON WAIT TIMES WILL BE FURTHER
- 20 JEOPARDIZED. SUPERVISORS, I KNOW EACH OF YOU VALUE THE
- 21 HEALTHCARE SERVICES THAT THE COMMUNITY PROVIDES TO THOSE IN
- 22 NEED. I KNOW YOU ALL KNOW THAT OUR CONSTITUENTS DEPEND ON OUR
- 23 EMERGENCY AND TRAUMA CARE, EVEN IF THEY HAVE PRIVATE HEALTH
- 24 INSURANCE. I TAKE AN ENORMOUS PRIDE IN THE COMFORT WE GIVE TO
- 25 THOSE WITHOUT HEALTH INSURANCE, TO THOSE WHO USE THE L.A.



- 1 FREEWAYS. I HOPE WE CAN WORK TOGETHER TO IMPROVE ACCESS TO
- 2 HEALTHCARE AND MODERNIZE OUR HEALTH SYSTEM FOR RESIDENTS, EVEN
- 3 IN THESE TOUGH TIMES. THANK YOU.

4

- 5 SUP. KNABE, CHAIRMAN: MARLENE ALLEN AND THEN I'M GOING TO CALL
- 6 KIM PETERS AND LAURA FRAKES. IF THEY WOULD JOIN US UP HERE,
- 7 PLEASE? GO AHEAD, MARLENE.

- 9 MARLENE ALLEN: GOOD MORNING. MY NAME IS MARLENE ALLEN, AND I'M
- 10 A SUPERVISOR IN THE GAIN PROGRAM WHICH IS PART OF THE
- 11 DEPARTMENT OF PUBLIC SOCIAL SERVICES. GAIN IS OUR WELFARE TO
- 12 WORK PROGRAM FOR THE STATE OF CALIFORNIA THAT IS MANDATED BY
- 13 THE FEDERAL WELFARE REFORM ACT ORIGINALLY SIGNED BY PRESIDENT
- 14 CLINTON. WE WORK WITH FAMILIES TO HELP THEM BECOME SELF-
- 15 SUFFICIENT IN A VARIETY OF WAYS, INCLUDING HELPING THEM FIND
- 16 WORK. I KNOW THERE'S A STEREOTYPE OF THE FAMILIES WE SERVE BUT
- 17 IN THESE TIMES, YOU CAN THROW THAT STEREOTYPE OUT THE WINDOW.
- 18 WITH THE ECONOMIC DOWNTURN, WE ARE SEEING EVERY TYPE OF FAMILY
- 19 IN OUR OFFICES, INCLUDING PEOPLE WHO HAVE NEVER BEEN WITHOUT A
- 20 JOB AND NEVER EXPECTED TO BE SITTING IN A WELFARE OFFICE. IN
- 21 RECENT MONTHS, THE NUMBER OF PEOPLE SEEKING ASSISTANCE HAVE
- 22 SKYROCKETED. WE ARE SEEING PEOPLE WHO HAVE DONE EVERYTHING
- 23 THEY CAN TO STAY AFLOAT. THEY HAVE EXHAUSTED THEIR BENEFITS,
- 24 EXHAUSTED SEVERANCE PAY, EXHAUSTED THEIR SAVINGS, SOLD CARS
- 25 AND FAMILY HEIRLOOMS AND NOW THEY'RE IN A CALWORKS OFFICE. IT



- 1 HAS ALWAYS BEEN A TAXING JOB. WE SEE PEOPLE IN VARIOUS STAGES
- 2 OF DESPAIR. AND WE TRY TO GET THEM BACK ON THEIR FEET WITH
- 3 THEIR OWN JOBS SUPPORTING THEIR OWN FAMILY. BUT LATELY AS OUR
- 4 CASELOADS HAVE INCREASED, SO HAS OUR ROLE AS A COUNSELOR. JUST
- 5 RECENTLY, MY COWORKER HAD TO CONSOLE A MAN WHO SIMPLY BROKE
- 6 DOWN IN TEARS IN HIS OFFICE. THE SHAME AND DISBELIEF HE FELT
- 7 SEEKING PUBLIC ASSISTANCE WAS TOO MUCH FOR HIM TO HANDLE.
- 8 WE'RE GENTLY CLOSING THE DOOR AND OFFERING TISSUES A LOT MORE
- 9 OFTEN NOW BECAUSE ONE IN FIVE L.A. COUNTY RESIDENTS IS ON
- 10 PUBLIC ASSISTANCE. SO THIS MAN IS NOT ALONE. BUT THERE IS A
- 11 SILVER LINING. AS PART OF PRESIDENT OBAMA'S ECONOMIC RECOVERY
- 12 ACT, LOS ANGELES COUNTY HAS ONE-TIME FUNDING FOR SUBSIDIZED
- 13 FULL-TIME EMPLOYMENT. THAT MEANS WE CAN OFFER OUR CLIENTS
- 14 10,000 JOBS THROUGH AT LEAST MARCH 2010. THIS IS AN
- 15 EXTRAORDINARY OPPORTUNITY. AS GAIN STAFF WE HAVE NEVER BEFORE
- 16 HAD JOBS TO OFFER. WE HELP PEOPLE WRITE THEIR RESUMES, LEARN
- 17 HOW TO INTERVIEW, PREPARE FOR WORK AND FIND A JOB; BUT WE HAVE
- 18 NEVER BEEN ABLE TO OFFER A JOB. WHICH MEANS SOMETIMES PEOPLE
- 19 WITHOUT EXPERIENCE OR WITH EXTENUATING CIRCUMSTANCES CANNOT
- 20 FIND EMPLOYMENT. WE KNOW THAT WHEN ADULTS START GOING TO WORK,
- 21 THE ENTIRE ATTITUDE IN THE HOUSEHOLD IMPROVES. PEOPLE TELL ME
- 22 THEY CAN FEEL IT IN THEIR BONES AND SEE IT IN THE EYES OF
- 23 THEIR CHILDREN. IT'S A NEW ENVIRONMENT, AND THE FAMILY IS ABLE
- 24 TO MAKE PURCHASES FOR THEIR CHILDREN THAT THEY COULDN'T DO
- 25 BEFORE. MULTIPLY THAT BY 10,000 AND THE POSITIVE EFFECT ON



- 1 L.A. COUNTY ARE ASTOUNDING. SO HERE'S THE RUB. I'M A
- 2 SUPERVISOR. I SUPERVISOR FIVE PEOPLE SOON TO BE SIX. EACH OF
- 3 MY STAFF OVERSEES 160 TO 180 CASES. EACH PARTICIPANT NEEDS
- 4 SOMETHING DIFFERENT. IT DEPENDS ON THE STAGE THEY'RE IN. SOME
- 5 REQUIRE MORE ATTENTION THAN OTHERS. BUT AT CURRENT LEVEL, IT
- 6 LEAVES ABOUT AN HOUR PER PERSON, INCLUDING CONSULTATION,
- 7 PAPERWORK AND FOLLOW UP PER MONTH. I'M WORRIED THAT SUCH A
- 8 HUGE CASELOAD, WE WOULD MISS THE DEADLINE TO HELP OUR CLIENTS
- 9 AND THEIR FAMILIES BECAUSE WE WILL NOT BE ABLE TO FILL ALL
- 10 10,000 JOBS. WE CANNOT AFFORD TO DO THAT. AT THIS TIME, THIS
- 11 IS AN AREA WE NEED TO GROW IN IN ORDER TO HELP MORE PEOPLE IN
- 12 OUR COUNTY. I ALWAYS REMIND MY STAFF AND COWORKERS AND
- 13 SOMETIMES MYSELF THAT WE HELP PEOPLE KEEP THEIR DIGNITY AND
- 14 MOVE FROM ONE STAGE IN LIFE TO THE NEXT. IN THIS ECONOMY, THAT
- 15 COULD BE ANYONE IN THIS ROOM. THANK YOU FOR THIS OPPORTUNITY
- 16 TO BE HERE TODAY TO TALK ABOUT WHAT I'M SEEING IN MY D.P.S.S.
- 17 OFFICE AND TELL YOU HOW MUCH WE NEED TO WORK IN COOPERATION TO
- 18 MAKE THIS WORK RIGHT HERE IN LOS ANGELES COUNTY. THANK YOU.
- 19 [APPLAUSE.]

21 SUP. KNABE, CHAIRMAN: THANK YOU. I WOULD ASK BEFORE KIM AND

- 22 LAURA BEGIN, I WOULD ASK LUIS VILLEGAS TO JOIN US HERE,
- 23 PLEASE. LUIS?

24



- 1 LAURA FRAKES: I'M LAURA FRAKES, THE COMMUNITY LIBRARY MANAGER
- 2 OF THE CULVER CITY JULIAN DIXON LIBRARY. WHEN PEOPLE THINK
- 3 LIBRARIES, THEY GENERALLY THINK BOOKS. BUT NOT MANY KNOW THE
- 4 PROCESS OF BOOKS AND OTHER LIBRARY MATERIALS GET ON THE
- 5 SHELVES HAVE WHEN I JOINED THE COUNTY LIBRARY DEPARTMENT,
- 6 FIELD STAFF, THOSE WHO WORK DIRECTLY WITH THE PUBLIC, RECEIVED
- 7 AN ANNUAL MATERIALS BUDGET AND WOULD SELECT TITLES FROM LARGE
- 8 MONTHLY ORDER PACKETS. THESE PACKETS WERE PRODUCED BY
- 9 MATERIALS COORDINATORS. AND THEN EACH LIBRARY MANAGER, WITH
- 10 STAFF INPUT, WOULD DETERMINE WHICH TITLES AND HOW MANY COPIES
- 11 WOULD BE SELECTED. IN RECENT YEARS, THAT PRACTICE HAS SHIFTED
- 12 AWAY FROM THE FIELD STAFF, ALTHOUGH THEY ARE GIVEN OPPORTUNITY
- 13 FOR INPUT. NOW LESS THAN 10 PEOPLE DETERMINE HOW A MILLION
- 14 PLUS BUDGET, MILLION DOLLAR BUDGET IS SPENT. WE SERVE DIVERSE
- 15 COMMUNITIES, BUT THE PEOPLE WHO ORDER THE TITLES HAVE NO
- 16 DIRECT CONTACT WITH THE PUBLIC.

- 18 KIM PETERS: HI, MY NAME IS KIM PETERS. I'VE BEEN A PROUD
- 19 COUNTY LIBRARY EMPLOYEE FOR 31 YEARS. WE ARE BEFORE YOU TODAY
- 20 BECAUSE WE SEE WAYS THAT CAN IMPROVE LIBRARY SERVICE FOR
- 21 COUNTY RESIDENTS WITHOUT SPENDING ANY MONEY AND IN SOME CASES
- 22 SAVING MONEY. THESE ARE ISSUES THAT WE HAVE BEEN RAISING FOR
- 23 SOME TIME, BUT WE BELIEVE NOW AS WE ARE ALREADY HEADED INTO
- 24 NEGOTIATIONS IS THE RIGHT TIME TO SERIOUSLY ADDRESS SOME OF
- 25 THESE PROBLEMS AND IMPROVE LIBRARY ACCESS FOR EVERYONE. THE



- 1 LIBRARIES OF LOS ANGELES COUNTY SERVE VERY DIVERSE
- 2 COMMUNITIES. LA MIRADA IS DIFFERENT FROM LA CANADA. WEST
- 3 HOLLYWOOD IS DIFFERENT FROM WEST COVINA, COMPTON FROM
- 4 CLAREMONT, ARTESIA FROM AVALON. PEOPLE HAVE DIFFERENT LIBRARY
- 5 NEEDS AND DIFFERENT COMMUNITY NEEDS. BUT RIGHT NOW WE HAVE
- 6 CENTRALIZED SELECTION SYSTEM. IT TAKES THE COMMUNITY OUT OF
- 7 COMMUNITY LIBRARIES. WE ARE NO LONGER COMMUNITY LIBRARIES BUT
- 8 SERVICE OUTLETS. AS MCLIBRARIES, WE HAVE A NO VALUE MENU. NO
- 9 VALUE BECAUSE WE CAN'T GET OUR COMMUNITIES THE TITLES THAT
- 10 THEY WANT AND NEED WHEN THEY NEED THEM. OUR DEPARTMENT IS
- 11 WASTING HUGE AMOUNTS OF TAXPAYER DOLLARS BUYING MATERIALS THAT
- 12 LIBRARIES CAN'T USE OR CIRCULATE TO THE PUBLIC. IN PULLING
- 13 OTHER LIBRARY STEWARDS AND STAFF, THEIR LIBRARIES ARE
- 14 RECEIVING ANYWHERE FROM HALF THEIR ANNUAL MATERIALS A YEAR TO
- 15 100 TO 200 TITLES A MONTH THAT DON'T MEET THE NEEDS OF THEIR
- 16 COMMUNITIES. AN EXAMPLE OF THIS WASTE IS 85 COPIES OF "SECRET
- 17 DAILY TEACHINGS, " A DAY BY DAY TEAR OFF CALENDAR AT A COST OF
- 18 \$15 EACH WAS PURCHASED FOR A TOTAL OF \$1,317. THE "WANDMAKERS"
- 19 GUIDEBOOK, " WHICH IS A BOOK FOR CHILDREN THAT CAN'T BE
- 20 CIRCULATED OR EVEN MUCH OUT OF THE LIBRARIAN'S SIGHT BECAUSE
- 21 OF THE CHOKING HAZARDS IT PRESENTS TO SMALL CHILDREN. 57
- 22 COPIES WERE PURCHASED AT A COST OF \$32 EACH FOR \$1,852.
- 23 CENTRALIZED BUYING MEANS WE ARE NOT MEETING THE NEEDS OF THE
- 24 COMMUNITIES. THE DEPARTMENT IS PURCHASING MORE AND MORE
- 25 ELECTRONIC RESOURCES WITH DOWNLOADABLE BOOKS. THE PROBLEM WITH



- 1 THIS IS PROBABLY ABOUT 75 PERCENT OF OUR CUSTOMERS DON'T HAVE
- 2 THE EQUIPMENT NEEDED TO ACCESS THESE MATERIALS AND YOU CAN'T
- 3 ACCESS THEM FROM THE COMPUTERS IN THE LIBRARY FOR THE PUBLIC
- 4 TO USE. THAT MEANS PROFESSIONAL TOOLS ARE BEING SYSTEMATICALLY
- 5 ELIMINATED AND IN-HOUSE REFERENCE QUESTIONS ARE NO LONGER
- 6 ANSWERABLE ON THE SPOT. AND BECAUSE OF THESE CHOICES, THERE
- 7 ARE NOT ENOUGH COPIES OF THE TITLES THAT PEOPLE DO WANT WITH
- 8 LONG WAITING LISTS FOR NEW POPULAR TITLES. FOR EXAMPLE, FROM
- 9 THE APRIL 27TH BESTSELLERS LIST, "LIBERTY AND TYRANNY," 87
- 10 REQUESTS, SEVEN COPIES. "ACT LIKE A LADY, THINK LIKE A MAN,"
- 11 354 REQUESTS, 40 COPIES. THE NEW D.V.D. "TWILIGHT," WHICH IS
- 12 NOT OUT YET, HAS 565 REOUESTS AND ONLY SIX COPIES HAVE BEEN
- 13 ORDERED. NOT TOO LONG AGO, LIBRARY STAFF AT EACH LIBRARY
- 14 SELECTED BOOKS THAT MATCHED ITS CUSTOMERS' NEEDS. WITH NEW
- 15 COMPUTER-BASED TECHNOLOGY ALREADY IN USE BY THE COUNTY, THIS
- 16 OLD PROCESS COULD BE REINTRODUCED WITH A RELATIVE EASE. IT
- 17 WOULD PUT EACH COMMUNITY'S NEEDS FIRST AND REDUCE THE AMOUNT
- 18 OF WASTE THAT COMES WITH ORDERING THE WRONG BOOKS FOR A
- 19 PARTICULAR AUDIENCE. AS LIBRARY STAFF, WE PRIDE OURSELVES IN
- 20 MAINTAINING PERSONAL RELATIONSHIPS WITH THE COMMUNITIES WE
- 21 SERVE. WE PRIDE OURSELVES IN BEING PART OF THAT COMMUNITY,
- 22 ENCOURAGING LEARNING AND READING, TWO VERY IMPORTANT THINGS.
- 23 BUT WE ARE ENCOURAGED TACITLY AND DIRECTLY TO INTERACT LESS
- 24 WITH OUR CUSTOMERS, WHICH MEANS WE ARE LESS ABLE TO MEET THEIR
- 25 NEEDS. REMOVING THE HUMAN ELEMENT FROM LIBRARIES WHEN OUR



- 1 CUSTOMERS NEED IT MOST IN THE THESE TOUGH TIMES IS WRONG. BUT
- 2 IN ADDITION TO GIVING LIBRARIES LESS CONTROL OVER BOOK
- 3 SELECTION, WE ARE ALSO TRENDING TOWARDS SELF-CHECKOUTS. LIKE
- 4 CENTRALIZED SELECTION, THIS DOESN'T WORK AND NEEDS TO BE
- 5 STOPPED BEFORE HUNDREDS OF THOUSANDS OF TAXPAYER DOLLARS ARE
- 6 WASTED. PUT CUSTOMERS AND STAFF FIRST. LIBRARY SERVICE IS
- 7 PUBLIC SERVICE. HOW MANY OF YOU CAN WALK INTO A LIBRARY AND
- 8 LOCATE EXACTLY WHAT YOU'RE LOOKING FOR? THAT'S WHAT WE'RE HERE
- 9 FOR.

10

- 11 SUP. KNABE, CHAIRMAN: THANK YOU. [APPLAUSE.] RODOLFO MEZA AND
- 12 XIOMARA ARIAS, IF YOU WOULD JOIN US, PLEASE. GO AHEAD.

13

14 LUIS VILLEGAS: GOOD MORNING, SUPERVISORS.

15

16 SUP. KNABE, CHAIRMAN: GOOD MORNING.

- 18 LUIS VILLEGAS: MY NAME IS LUIS VILLEGAS, AND I AM AN ANIMAL
- 19 CONTROL OFFICER 3 IN THE ALTADENA AREA. I AM THE ONLY SERGEANT
- 20 IN THE FIELD AREA. SO I TAKE CARE OF EVERYTHING FROM
- 21 INVESTIGATIONS, COURT FILINGS, STRAY PICK UPS, DEAD ANIMAL
- 22 PICK UPS, TRAPS AND NOISE COMPLAINT CALLS. THAT MEANS I DEAL
- 23 WITH AGGRESSIVE, INJURED, VICIOUS AND LOOSE DOGS AND OTHER
- 24 ANIMALS IN THE AREA AS WELL AS THEIR OWNERS WHO SOMETIMES
- 25 DON'T WANT TO HEAR THAT THEIR NEIGHBORS HAVE COMPLAINED I HAVE



- 1 BEEN A MEMBER OF THE ANIMAL CONTROL AGENCY FOR 11 YEARS. BUT
- 2 FOR THE LAST THREE YEARS, I'VE HAD SERIOUS CONCERNS ABOUT OUR
- 3 ABILITY TO DO THE BEST JOB POSSIBLE WHILE KEEPING STAFF
- 4 MEMBERS AND THE PUBLIC AND ANIMALS SAFE. LIKE YOU'VE HEARD
- 5 FROM MANY COLLEAGUES IN THE OTHER COUNTY DEPARTMENTS, OUR
- 6 SERVICES ARE IN GREAT DEMAND RIGHT NOW. WE ARE SEEING AN
- 7 INCREASE IN CALLS, MORE DOGS IN THE STREETS, MORE ANIMALS
- 8 TURNED IN, ESPECIALLY AGGRESSIVE DOGS, AND ABANDONED ANIMALS
- 9 IN FORECLOSED HOUSES. THIS IS ON THE TOP OF A GENERAL INCREASE
- 10 IN THE COUNTY ANIMAL POPULATION IN THE LAST DECADE. MANY OF
- 11 THE SITUATIONS WE DEAL WITH ON A DAY-TO-DAY BASIS, FROM
- 12 ASSISTING SHERIFF'S DEPUTIES, TO HELPING NEIGHBORS, PUT US IN
- 13 HARM'S WAY AND REQUIRE US TO DEAL WITH SOME GREW SOME
- 14 SITUATIONS. THE LOS ANGELES TIMES REPORTED IN MARCH THAT MORE
- 15 PEOPLE ARE TURNING OVER THEIR HORSES TO THE COUNTY BECAUSE THE
- 16 EXPENSE IS SO GREAT. WE ARE ALSO ROUTINELY CALLED TO EXTREME
- 17 HOARDING CASES WHERE HOMES AND BUILDINGS ARE PACKED WITH
- 18 ANIMALS AND THEIR FECES. SOMETIMES YOU CAN SMELL THE STENCH
- 19 FOR BLOCKS. WE ARE CALLED TO TAKE AWAY AGGRESSIVE PITBULLS AT
- 20 CRIME SCENES AND MORE. YET WE LACK THE PROTECTIVE BOOTS TO
- 21 KEEP OUR FEET SAFE AND PROPER POLES TO CATCH BITING OR OTHER
- 22 OFFENSIVE ANIMALS LIKE SKUNKS. THIS IS RELATIVELY LITTLE COST.
- 23 THIS RELATIVELY LITTLE COST WOULD REDUCE THE COUNTY'S
- 24 LIABILITY, PREVENT INJURIES AND IMPROVE WORKERS' MORALE. WE
- 25 HAVE SPOKEN TO THE DEPARTMENT HEAD AND SOME OF THE BOARD



- 1 DEPUTIES ABOUT THIS ISSUE, BUT IT IS STILL UNRESOLVED. THIS
- 2 VERY SMALL REQUEST WILL GO A LONG WAY IN TERMS OF THE SERVICE
- 3 ANIMAL CONTROL OFFICERS ARE COMFORTABLE PROVIDING AND RESPECT
- 4 WE FEEL ON THE JOB, ALL WHILE SAVING THE COUNTY MONEY. IN
- 5 THESE TYPES OF ISSUES THAT WE HAVE SOLUTIONS FOR THAT WE WANT
- 6 TO ADDRESS DURING COUNTY BARGAINING THIS YEAR. THANK YOU FOR
- 7 YOUR TIME. AND I WANT YOU TO KNOW THAT I TRULY VALUE KEEPING
- 8 MY NEIGHBORHOOD AND ANIMALS SAFE.

9

- 10 SUP. KNABE, CHAIRMAN: THANK YOU. THANK YOU FOR ALL YOU DO.
- 11 [APPLAUSE.] BEFORE YOU TESTIFY THERE, I WOULD ASK LUIS ZENTENO
- 12 TO JOIN US, PLEASE. OKAY? MR. MEZA?

- 14 RODOLFO MEZA: GOOD MORNING. MY NAME IS RODOLFO MEZA. I AM
- 15 WORKING TO THE LOS ANGELES REGISTRAR RECORDER COUNTY CLERKS. I
- 16 WORK AT THE WINDOWS AND I ANSWER THE PHONES ALSO. JUST DEALING
- 17 WITH BIRTH, DEATH AND MARRIAGE CERTIFICATES. EVERY DAY I HELP
- 18 AND INTERACT WITH HUNDREDS OF MEMBERS OF THE PUBLIC. LAST WEEK
- 19 ALONE, I PROCESSED MORE THAN 500 REQUESTS. I STARTED WORKING
- 20 WITH THE COUNTY IN 2003. I LIKE MY JOB, BUT IT'S TOUGH. LET ME
- 21 TELL YOU WHY. EVERY DAY WITHOUT FAIL THE PUBLIC HAS TO WAIT
- 22 OUTSIDE IN THE HOT SUN WITH NO SHADE. AND IF IT IS RAINING,
- 23 WITH NO COVER AT ALL, FOR AT LEAST AN HOUR OR MORE, SOMETIMES
- 24 TWO HOURS DEPENDING, JUST TO GET TO THE PUBLIC WINDOW. IF THEY
- 25 CHOSE TO CALL THE PHONE THE LINE IS BUSY FOR MORE THAN AN



- 1 HOUR. YOU HAVE TO MAKE IT YOUR ULTIMATE MISSION TO CUT OFF THE
- 2 BUSY SIGNS TO GET TO ME. RIGHT NOW, BY THE TIME THE PUBLIC
- 3 GETS TO ME AT THE WINDOW, THEY ARE UPSET. SOMETIMES THEY ARE
- 4 MAD. SOMETIMES THEY ARE YELLING. BUT THEY'RE NEVER HAPPY. HOW
- 5 CAN THEY BE? IT MAKES ME FEEL TERRIBLE. IT MAKES ALSO MY
- 6 COWORKERS UPSET. AND THERE ARE ABOUT 50 PEOPLE IN MY
- 7 DEPARTMENT. GOOD CUSTOMER SERVICE, HEALTHY INTERACTIONS WITH
- 8 THE PUBLIC, GETTING THE TAXPAYERS WHAT THEY NEED IS A TIMELY
- 9 AND EFFICIENT WAY, IS ONE OF MY GOALS. BUT IT'S NEARLY
- 10 IMPOSSIBLE TO DELIVER. SO AT THE END OF THE DAY, THE STAFF IS
- 11 UPSET AND FEELS UNDER ATTACK; AND THE PUBLIC THAT JUST WANTS A
- 12 BIRTH, DEATH OR MARRIAGE CERTIFICATE, WHEN THEY GET IT,
- 13 THEY'RE ALL UNHAPPY ALREADY. IT'S LOSS/LOSS SITUATION. I TELL
- 14 YOU THIS BECAUSE WE CAN MAKE THE SITUATION BETTER AND MORE
- 15 COST-EFFECTIVE THROUGH IMPROVED SCHEDULING, WE CAN ANTICIPATE
- 16 THE NEED AT CERTAIN WINDOWS AND SHORTEN THE LINES AND IMPROVE
- 17 MORALE. RIGHT NOW, THE PROPERTY RECORDS WINDOW LINE IS VERY
- 18 SHORT, SO BY USING SOME OF THE VALUABLE WINDOWS IN THE AREA,
- 19 WE COULD STOP AT THE BIRTH, DEATH AND MARRIAGE CERTIFICATES
- 20 DEPARTMENT, WHICH WILL GO A LONG WAY TO IMPROVE MORALE IN BOTH
- 21 THE STAFF AND THE PUBLIC. THESE ARE SIMPLE FEATURES THAT WILL
- 22 IMPROVE EVERYONE'S EXPERIENCE. WE ARE SERIOUS ABOUT
- 23 COOPERATION AND INVITE YOU TO WORK WITH US. I THINK YOUR
- 24 CONSTITUENTS WILL REALLY APPRECIATE IT. THANK YOU VERY MUCH



- 1 FOR THE OPPORTUNITY TO SHARE MY STORY AND THE STORY OF MY
- 2 COWORKERS. THANK YOU SO MUCH. [APPLAUSE.]

3

- 4 SUP. KNABE, CHAIRMAN: ALL RIGHT. LUIS ZENTENO? AND THEN ALSO
- 5 VERONICA GARCIA?

- 7 XIOMARA ARIAS: GOOD MORNING, MY NAME IS XIOMARA ARIAS, AND I
- 8 AM AN INTERMEDIATE TYPIST CLERK AT THE ARMANI COMPREHENSIVE
- 9 HEALTH CENTER, BUT I SHOULD BE A MEDICAL CODER THAT'S WHAT I
- 10 WAS TRAINED TO DO. I HAVE WORKED FOR THE COUNTY FOR ABOUT 4
- 11 1/2 YEARS NOW. ABOUT A YEAR AGO, I COMPLETED MY EDUCATION AT
- 12 EAST LOS ANGELES COLLEGE IN COMPUTER-BASED MEDICAL CODING. LOS
- 13 ANGELES COUNTY PAID FOR MY SCHOOLING AS PART OF ITS CAREER
- 14 ADVANCEMENT PROGRAM. I WAS EXCITED ABOUT THE OPPORTUNITY
- 15 BECAUSE IT MEANT I COULD LEARN A USEFUL SKILL, CONTRIBUTE MORE
- 16 TO THE COUNTY SYSTEM AND BETTER MYSELF AND MY FAMILY.
- 17 UNFORTUNATELY, FOR THE LAST YEAR, I HAVE BEEN WAITING TO BE
- 18 PLACED ON THE COUNTY CODING SYSTEM. THE COUNTY PAID FOR MY
- 19 EDUCATION, BUT MY TRAINING IS NOT BEING PUT TO USE. INSTEAD,
- 20 THE DEPARTMENT IS CONTINUING TO USE EXPENSIVE OUTSIDE REGISTRY
- 21 WORKERS TO SERVE THIS ROLE WHILE THE RANKS OF THE TRAINED
- 22 COUNTY CODING STAFF AWAITING PLACEMENT INCREASES. TRAINING
- 23 PEOPLE WHO ARE COMMITTED TO THE COUNTY TO DO A JOB THAT IS IN
- 24 HIGH DEMAND BUT HAS A LACK OF APPLICANTS IS SMART AND MAKES
- 25 FINANCIAL SENSE. TRAINING US AND THEN HIRING REGISTRY STAFF



- 1 DOES NOT. WHILE I WAIT IN THE PIPELINE TO GET PLACED, I'M
- 2 RISKING LOSING MY SKILLS. CODING IS LIKE A SECOND LANGUAGE;
- 3 YOU NEED TO USE IT. I FEEL LIKE MY TRAINING IS BEING WASTED
- 4 AND IT'S FRUSTRATING TO ME THAT I AM NOT USING WHAT I HAVE
- 5 LEARNED. I'M HERE TO TELL YOU MY STORY AND ASK FOR YOUR HELP
- 6 IN MAKING THIS AND OTHER SMART CHOICES WITHIN THE COUNTY TO
- 7 SERVE THE PEOPLE BETTER AND MAKE COUNTY SERVICES MORE
- 8 EFFICIENT. THANK YOU. [APPLAUSE.]

9

- 10 SUP. KNABE, CHAIRMAN: THANK YOU. THEN I'D ASK ANJALI DA
- 11 VICTORIA LOBO TO JOIN US PLEASE. I PROBABLY DIDN'T DO A GOOD
- 12 JOB ON THAT, BUT I APOLOGIZE. BUT YOU RECOGNIZED IT AND THAT'S
- 13 GOOD. OKAY. WHO'S NEXT?

- 15 VERONICA GARCIA: (IN SPANISH) GOOD MORNING, MY NAME IS
- 16 VERONICA GARCIA. I REPRESENT THE EMPLOYEES WHO CLEAN HARBOR
- 17 U.C.L.A. MEDICAL CENTER. I'M SPEAKING TO YOU BECAUSE I'M ONE
- 18 OF THE PEOPLE AFFECTED. I HAVE THREE CHILDREN. I WORK FOR THE
- 19 HARBOR MEDICAL CENTER. IT'S IRONIC THAT I WORK FOR A HOSPITAL,
- 20 BUT I DON'T HAVE HEALTH INSURANCE FOR MYSELF. WE FEEL LIKE
- 21 WE'VE BEEN FORGOTTEN BY THE COUNTY FOR FIVE YEARS. IN FIVE
- 22 YEARS, WE HAVEN'T HAD A RAISE, AND WE CAN'T AFFORD HEALTH
- 23 INSURANCE OR TO SUPPORT OUR FAMILY. I HOPE THAT THE COUNTY
- 24 WILL THINK OF US, THOSE OF US WHO CLEAN THE HOSPITALS, AND
- 25 REMEMBER THAT WE NEED TO PROVIDE FOR OUR FAMILIES. WE NEED A



- 1 RAISE. I HOPE THAT YOU CONSIDER OUR SITUATION, BOTH FOR MYSELF
- 2 AND MY COWORKERS WHO CLEAN THE HOSPITAL. THIS IS ALL. THANK
- 3 YOU VERY MUCH. [APPLAUSE.]

4

5 SUP. KNABE, CHAIRMAN: THANK YOU.

6

- 7 SUP. YAROSLAVSKY: CAN I JUST ASK A QUESTION? IS SHE
- 8 REPRESENTED BY THE UNION?

9

10 ANJALI DA VICTORIA LOBO: YES.

11

12 SUP. YAROSLAVSKY: SHE HASN'T HAD A RAISE FOR FIVE YEARS.

13

14 SPEAKER: THESE ARE SUBCONTRACTED JANITORS ACROSS L.A. COUNTY.

15

16 SUP. YAROSLAVSKY: WHO IS THE CONTRACT EMPLOYEES?

17

18 SPEAKER: THE CONTRACT IS SERVICON SYSTEMS INC.?

19

20 SUP. YAROSLAVSKY: YOU REPRESENT HER? THE UNION REPRESENTS HER?

21

22 **SPEAKER:** YES.

- 24 SUP. YAROSLAVSKY: DOES THE UNION REPRESENT ALL THE EMPLOYEES
- 25 WHO WORK FOR SERVICON?



1

- 2 SPEAKER: WE REPRESENT THE EMPLOYEES WHO WORK FOR SERVICON WHO
- 3 CLEAN JANITORIAL, YES, HOSPITALS ACROSS L.A. COUNTY. THERE ARE
- 4 400 OF THEM, THE NUMBER. 400 PLUS. AND THEY HAVEN'T ACTUALLY--
- 5 I MEAN THAT'S PART OF MY TALKING POINTS, EXPLAINING THE
- 6 SITUATION OF HOW THEY HAVEN'T RECEIVED C.O.L.A. INCREASES. AND
- 7 LIVING WAGES.

8

- 9 SUP. YAROSLAVSKY: BUT I GUESS MY CONFUSION IS-- I DON'T MEAN
- 10 TO BE FLIPPANT BECAUSE I'M NOT BEING FLIPPANT ABOUT IT, BUT
- 11 ISN'T YOUR BEEF WITH SERVICON, FIRST AND FOREMOST?

12

- 13 SPEAKER: THE WAY THE CONTRACT WAS DRAWN UP, WE ARE IN CONTRACT
- 14 NEGOTIATIONS WITH STAFFING AT SERVICON, BUT THE WAY THE
- 15 CONTRACT HAS BEEN DRAWN UP BETWEEN THE COUNTY AND SERVICON
- 16 SUCH AS IT IS IN PLACE MAKES IT DIFFICULT FOR THESE WORKERS TO
- 17 RECEIVE SOME OF THE VERY BASIC WAGE INCREASES THAT ARE
- 18 EXPECTED THROUGH, FOR EXAMPLE, LIVING WAGE AND THROUGH
- 19 C.O.L.A.

20

- 21 SUP. YAROSLAVSKY: THIS IS A SEPARATE ARRANGEMENT THAN THE
- 22 CONTRACT JANITORIAL THAT WE HAVE WHERE YOU DON'T HAVE ANY
- 23 REPRESENTATION? ARE THERE SOME CONTRACT JANITORIAL COMPANIES?

24

25 SPEAKER: YES, THAT ARE NON UNION.

24

The Meeting Transcript of The Los Angeles County Board of Supervisors



1 SUP. YAROSLAVSKY: AND SECURITY, AS WELL. 3 SPEAKER: THAT'S CORRECT. 4 5 SUP. YAROSLAVSKY: WHERE YOU DON'T REPRESENT ANY OF THEM? 6 7 8 SPEAKER: THEY'RE NOT HERE TODAY. WE REPRESENT-- WE DON'T REPRESENT THEM. 10 11 SUP. YAROSLAVSKY: YOU REPRESENT ALL OF THEM? 12 13 SPEAKER: NO, WE REPRESENT SERVICON? 14 SUP. YAROSLAVSKY: BUT SOME OF THE OTHERS. 15 16 SPEAKER: NOT THE NON UNION. 17 18 19 SUP. YAROSLAVSKY: THAT WAS MY CONFUSION. I'LL WAIT TO HEAR 20 WHAT YOU HAVE TO SAY. THANK YOU. 21 22 SUP. KNABE, CHAIRMAN: ALL RIGHT. THANK YOU, MISS GARCIA. I ASK 23 SUZANNE CUMMINGS TO JOIN US, PLEASE. LUIS ZENTENO.



- 1 LUIS ZENTENO: (IN SPANISH) MY NAME IS LUIS ZENTENO. GOOD
- 2 MORNING, EVERYONE. SEVERAL YEARS AGO, I WAS SITTING IN THE
- 3 SAME SEAT, THE ONLY DIFFERENCE IS GLORIA MOLINA WAS HERE
- 4 BEFORE. MR. YAROSLAVSKY, I ALSO WORK FOR THE COMPANY SERVICON.
- 5 AND IT'S BEEN FIVE YEARS SINCE WE'VE HAD ANY SORT OF RAISE. WE
- 6 DON'T HAVE ANY HEALTH INSURANCE. I WORK FOR OLIVE VIEW MEDICAL
- 7 CENTER. THERE ARE OTHER COMPANIES WHO ALSO HAVE CONTRACTS IN
- 8 THIS HOSPITAL WORKING SECURITY AND FOOD SERVICES. AND THE
- 9 PEOPLE WHO WORK FOR THESE COMPANIES HAVE HAD RAISES THAT HAVE,
- 10 IN LARGE PART, HELPED THEM COVER THEIR BASIC NECESSITIES. SO
- 11 MY QUESTION IS: WHY DO SOME OF THESE PRIVATE COMPANIES RECEIVE
- 12 RAISES FROM COUNTY MONIES AND WE DON'T? AND I WANT TO CLARIFY
- 13 THAT EVEN THOUGH WE WORK FOR A HOSPITAL, WE DON'T RECEIVE ANY
- 14 KIND OF HEALTH INSURANCE. I UNDERSTAND PERFECTLY THAT YOU
- 15 YOURSELVES HAVE FAMILY, YOU YOURSELVES HAVE CHILDREN. AND FOR
- 16 ME, THE BEST WAY TO MAKE SURE THAT YOUR FAMILY GROWS AND THAT
- 17 YOUR CHILDREN GROW IS TO MAKE SURE THAT THEY HAVE THEIR BASIC
- 18 NECESSITIES, INCLUDING HEALTH INSURANCE AND EDUCATION. AND
- 19 PART OF IMPROVING THEIR LIVES IS HAVING HEALTH INSURANCE
- 20 COVERAGE. AND IN THAT RESPECT, WE FEEL LIKE SOMETHING IS
- 21 FAILING. THAT'S WHY WE'RE ASKING YOU TODAY THAT WE HAVE A
- 22 LITTLE BIT MORE ECONOMIC SECURITY. I HAVE FOUR CHILDREN, ONE
- 23 OF THEM RIGHT NOW IS IN COLLEGE. AND EVIDENTLY THIS HAS ME
- 24 FAIRLY CONCERNED ABOUT MY OWN FAMILY. BUT I TRUST ALL OF YOU



- 1 TODAY TO MAKE SURE THAT WE RECEIVE A POSITIVE SOLUTION HERE.
- 2 THANK YOU VERY MUCH. [APPLAUSE.]

3

- 4 SUP. YAROSLAVSKY: MR. CHAIRMAN? I'M SORRY. I AM PUZZLED BY
- 5 THIS BECAUSE MR. FUJIOKA AND I WERE JUST TALKING. AND HE
- 6 REMINDED ME THAT WE HAVE WITH ALL OF OUR CONTRACTS ARE LIVING
- 7 WAGE CONTRACTS. I THINK THAT'S OUR UNDERSTANDING
- 8 UNDERSTANDING. I DIDN'T REALIZE YOU WERE LOCAL 1877. I DIDN'T
- 9 LOOK AT THE LIST. I THOUGHT YOU WERE 741. BUT IT MAKES NO
- 10 DIFFERENCE. OUR CONTRACTS ARE REQUIRED TO HAVE LIVING WAGE
- 11 PROVISIONS, CORRECT? YOU'RE LOOKING INTO THIS.

12

- 13 C.E.O. FUJIOKA: YES, WE'RE LOOKING INTO. WE'LL REPORT BACK ON
- 14 THIS.

15

16 **SPEAKER:** COULD I?

17

- 18 SUP. YAROSLAVSKY: GO AHEAD. IT IS MY QUESTION. YOU CAN DO IT.
- 19 ALL RIGHT?

- 21 SPEAKER: GOOD AFTERNOON, GOOD MORNING TODAY ON BEHALF.
- 22 S.E.I.U. LOCAL 1877 AND UNITED SERVICE WORKERS WEST. AS YOU'VE
- 23 JUST HEARD FROM THESE TWO HARD WORKING JANITORS WHO KEEP OPEN
- 24 AND CLEAN SOME OF THE BEST HEALTH FACILITIES, THE STRUGGLE IS
- 25 A DAILY ONE TO KEEP A ROOF OVER THEIR HEADS AND FOOD ON THEIR



- 1 TABLES. THESE SUBCONTRACTED JANITORS NUMBERING NEARLY 400
- 2 ACROSS L.A. COUNTY HOSPITALS, INCLUDING HARBOR U.C.L.A., OLIVE
- 3 VIEW AND HIGH DESERT AND COMMERCE LABS ARE ABOUT TO BEGIN
- 4 CONTRACT NEGOTIATIONS WITH THEIR EMPLOYER, SERVICON IN THE
- 5 NEXT FEW WEEKS FOR A NEW CONTRACT AS OF SEPTEMBER 1ST. AROUND
- 6 THE SAME TIME, THE COUNTY WILL BE AWARDING OR RE-AWARDING ITS
- 7 HOUSEKEEPING CONTRACT TO A CLEANING CONTRACTOR. HOW THAT
- 8 CONTRACT IS DEFINED AND PUT TOGETHER AFFECTS WHAT ULTIMATELY
- 9 SERVICON OFFERS TO ITS JANITORS. ALL THESE JANITORS ASK FOR
- 10 THIS YEAR IS THAT THE LIVING WAGE IS ENSURED, FOR OUR COUNTY
- 11 BE DEFINITELY APPLIED TO THE NEW LIVING WAGE AND THAT THEY
- 12 RECEIVE THEIR C.O.L.A./ C.P.I. ALLOWANCES DUE TO THEM. THE
- 13 COUNTY CAN ENSURE THAT THROUGH THE CONTRACT IT AWARDS AND THE
- 14 LANGUAGE IT USES WITH THE CONTRACTED CLEANING COMPANY. FOR THE
- 15 LAST FEW YEARS, THESE JANITORS, BOTH LUIS, VERONICA AND THEIR
- 16 COLLEAGUES, HAVE NOT BEEN ABLE TO ENJOY THE HIGHER LIVING WAGE
- 17 AS IT ONLY GOES INTO EFFECT FOR THEM, WRITTEN INTO THE
- 18 CONTRACT, BUT ONLY GOES INTO EFFECT FOR THEM WHEN THE COUNTY
- 19 SIGNS A NEW CONTRACT WITH THEIR EMPLOYER ALSO AROUND SEPTEMBER
- 20 1ST. SO THEY ARE CURRENTLY STILL WORKING UNDER THE OLD LIVING
- 21 WAGE RATES. IN ADDITION, THESE SUBCONTRACTED WORKERS ONLY GET
- 22 C.O.L.A. INCREASES WHEN AND IF THE COUNTY APPROVES IT FOR THEM
- 23 THROUGH THEIR CONTRACTOR. THIS IS A SOMEWHAT LENGTHY PROCESS,
- 24 AND FOR THE PAST TWO YEARS, THE COUNTY HAS NOT APPROVED . ANY
- 25 C.O.L.A. FOR THEM. SO IN EFFECT WHAT THESE JANITORS ARE



- 1 TALKING ABOUT IS THEY'VE HAD THEIR WAGES FROZEN FOR THE LAST
- 2 FEW YEARS. WHETHER IT'S THROUGH SERVICON, WHETHER IT'S THROUGH
- 3 THE COUNTY NOT APPROVING C.O.L.A., THE DIFFERENCE BETWEEN WHAT
- 4 THEY COULD HAVE BEEN MAKING COMES OUT TO MORE THAN \$5,000 A
- 5 YEAR, WHICH IN REAL LIFE TERMS FOR THESE PEOPLE COULD HAVE
- 6 MEANT BETTER HEALTHCARE, LESS WORRY OVER RENT THIS MONTH, MORE
- 7 BOOKS FOR THEIR CHILDREN AND IMPROVED CHANCES FOR A BRIGHTER
- 8 FUTURE. WE UNDERSTAND ABOUT THE BUDGET CRISIS AND IN THIS
- 9 ECONOMIC CRISIS HOW HARD WORKING FAMILIES ARE BEING AFFECTED,
- 10 ESPECIALLY SUBCONTRACTED WORKERS, MANY OF WHOM ARE LOW WAGE
- 11 EARNERS. AND THEY MORE THAN ANYONE ELSE DEPEND ON THE LIVING
- 12 WAGE AND C.O.L.A. TO MAKE ENDS MEET. THESE PROGRAMS HAVE BEEN
- 13 PUT IN PLACE TO HELP HARD WORKING FAMILIES SUCH AS LUIS AND
- 14 VERONICA'S. AS YOU KNOW AT S.E.I.U., AND WE'VE ALL SPOKEN
- 15 HERE, HEALTHCARE REFORM IS A PRIORITY WHILE STILL MINDING
- 16 COSTS AND WE SEE L.A. COUNTY AS A PARTNER IN THIS ARENA. SO WE
- 17 ASK YOU THIS TIME AROUND TO PLEASE REMEMBER THE JANITORS AND
- 18 OTHER HARD WORKING FAMILIES. AND WE ASK THE BOARD, AS WELL, TO
- 19 CONSIDER WAYS THAT WE CAN SOMEHOW IMPROVE OR ENSURE EASIER
- 20 ACCESS AND APPLICATION FOR C.O.L.A. AND A LIVING WAGE TO
- 21 SUBCONTRACTED WORKERS DURING THE TERM OF THEIR CONTRACTS.
- 22 THANK YOU.

23

24 SUP. KNABE, CHAIRMAN: THANK YOU. [APPLAUSE.]



- 1 SUP. YAROSLAVSKY: I JUST WANT TO ASK FOR A REPORT FROM THEM ON
- 2 A COUPLE OF THINGS. ONE IS WHAT YOU'RE ALREADY LOOKING AT. I
- 3 CAN'T IMAGINE, MAYBE I'M MISSING SOMETHING. I CAN'T IMAGINE
- 4 ANY LIVING WAGE CONTRACT THAT DID NOT PROVIDE ANY COST OF
- 5 LIVING ADJUSTMENT OVER A FIVE-YEAR PERIOD. I'M NOT SURE THAT
- 6 I'M HEARING WHAT THEY'RE SAYING OR THAT THEY'RE SAYING WHAT
- 7 ACTUALLY HAPPENED. BUT IF WHAT THEY'RE SAYING, WHICH THEY
- 8 APPEAR TO BE SAYING IS TRUE, THEN THAT'S NOT IN KEEPING WITH
- 9 THE SPIRIT AND INTENT OF THE LIVING WAGE ORDINANCE. I DON'T
- 10 THINK THERE IS A PERSON HERE ON THE BOARD WHO WOULD DISAGREE
- 11 WITH THAT. SO, NUMBER ONE, YOU'RE ALREADY LOOKING AT THAT
- 12 PIECE. I'D ALSO LIKE YOU TO REPORT BACK TO US ON EVERY OTHER
- 13 LIVING WAGE CONTRACT WE HAVE TO SEE IF THERE ARE ANY OTHER
- 14 PROVISIONS SHE DESCRIBED OR SIMILAR PROVISIONS THAT DON'T
- 15 CREATE AN AUTOMATIC, BUILT-IN ADJUSTMENT FOR MAINTENANCE OF A
- 16 LIVING WAGE STANDARD RATHER THAN FORCING A CONTRACTOR TO COME
- 17 TO US. I COULD IMAGINE THAT IT WOULD TAKE TWO YEARS EVEN IF WE
- 18 WANTED TO DO IT, THE BUREAUCRACY TAKES A LONG TIME. IF WE
- 19 DIDN'T WANT TO DO IT, IT WOULD BE A PERFECT EXCUSE. I DON'T
- 20 THINK THE LATTER IS THE CASE. I THINK WE ALL INTENDED WHEN WE
- 21 DID THE LIVING WAGE ORDINANCE, NOT TO START AT A WAGE OF X AND
- 22 FIVE YEARS LATER IT WOULD STILL BE AT X. REAL PURCHASING
- 23 POWER, WHICH WOULD BE SIGNIFICANTLY LESS THAN X. SO I REALLY
- 24 AM TROUBLED BY WHAT I HEAR. I HOPE I'M NOT UNDERSTANDING IT
- 25 CORRECTLY. BUT IF YOU ARE CORRECT, THEN WE HAVE AN ISSUE THAT



- 1 WE HAVE TO ADDRESS COMPREHENSIVELY WITH ALL OF OUR
- 2 CONTRACTORS. I'D LIKE FOR YOU TO GIVE US A REPORT ON ALL THAT.

3

- 4 SUP. KNABE, CHAIRMAN: BECAUSE THIS IS THE FIRST TIME WE'VE
- 5 HEARD IT FROM EXISTING CONTRACTORS. I AGREE, I DON'T THINK
- 6 ANYONE'S NOT HAD A COST OF LIVING. ANYWAY, YOU WILL GET BACK
- 7 TO US?

8

9 C.E.O. FUJIOKA: YES, SIR.

10

11 SPEAKER: THANK YOU. THANK YOU VERY MUCH.

12

13 SUP. KNABE, CHAIRMAN: SUZANNE? [APPLAUSE.]

- 15 SUZANNE CUMMINGS: MY NAME IS SUZANNE CUMMINGS, I'M A
- 16 COMMISSIONER ON THE LOS ANGELES COUNTY COMMISSION ON HUMAN
- 17 RELATIONS. AND MY TESTIMONY IS ON BEHALF OF THE REORGANIZATION
- 18 OF THE LOS ANGELES COUNTY HUMAN RELATIONS COMMISSION. THANK
- 19 YOU FOR THE OPPORTUNITY TO SPEAK WITH YOU TODAY AND REPRESENT
- 20 THE LOS ANGELES COUNTY HUMAN RELATIONS COMMISSION, ONE OF THE
- 21 NATION'S PREMIER HUMAN RELATIONS AGENCIES, PROUDLY SERVING THE
- 22 COUNTY OF LOS ANGELES FOR OVER 60 YEARS. THE COMMISSION HAS
- 23 SERVED AS A LEADER IN TRYING TO FOSTER POSITIVE RELATIONS IN A
- 24 DYNAMIC QUALITY OF LIFE FOR ALL ANGELINOS. FROM OUR YEARLY
- 25 JOHN HANSON FORD AWARD, RECOGNIZING THE VERY BEST IN OUR



- 1 CITIZENS, TO OUR SIGNATURE HATE CRIMES REPORT, FROM OUR NEW
- 2 EFFORTS IN RACIALIZED GANG VIOLENCE TO OUR EXCITING NEW
- 3 PROGRAM FROM IN THE SCHOOLS CALLED ZERO HOUR NO HATERS HERE,
- 4 WHICH INCLUDES OUR NOTEWORTHY--

5

- 6 SUP. KNABE, CHAIRMAN: SUZANNE, COULD I JUST INTERRUPT YOU FOR
- 7 A SECOND? AS YOU LEAVE, IF YOU COULD JUST LEAVE QUIETLY SO WE
- 8 COULD FINISH TESTIMONY. SO THAT EVERYONE KNOWS, SUPERVISOR
- 9 MOLINA, IF YOU NOTICE, A COUPLE OF ABSENCES, SUPERVISOR
- 10 MOLINA'S HOME ILL. THAT'S WHY SHE'S NOT HERE. AND SUPERVISOR
- 11 RIDLEY-THOMAS HAD A PREVIOUS PERSONAL COMMITMENT THAT HE HAD
- 12 TO BE AT THAT WAS SCHEDULED PRIOR TO BUDGET HEARINGS.

13

14 SUP. ANTONOVICH: GRADUATING FROM COLLEGE.

15

- 16 SUP. KNABE, CHAIRMAN: SO ANYWAY, THAT'S WHY THEY'RE NOT HERE.
- 17 I DID NOT WANT ANYBODY TO THINK THAT THEY DID JUST NOT SHOW
- 18 UP. ANYWAY, LEAVE QUIETLY TO FINISH THE TESTIMONY. THANK YOU.

19

- 20 SUZANNE CUMMINGS: THANK YOU. AND GOOD LUCK TO THE COLLEGE
- 21 GRADUATES.

22

23 SUP. KNABE, CHAIRMAN: MOREHOUSE



- 1 SUZANNE CUMMINGS: TO OUR EXCITING NEW PROGRAM IN THE SCHOOLS
- 2 CALLED ZERO HOUR NO HATERS HERE WHICH INCLUDES OUR NOTEWORTHY
- 3 PROJECT ONE MUSIC COMPETITION. WE HAVE BEEN ABLE TO TOUCH THE
- 4 LIVES OF MILLIONS OF ANGELINOS OVER THESE MANY DECADES. THESE
- 5 ARE STRESSFUL TIMES FOR OUR COUNTY, ITS GOVERNMENT AND THE
- 6 IMPORTANT SERVICES IT PROVIDES TO OUR GROWING POPULATION.
- 7 BUDGETS ARE TIGHT, AND YET THE NEEDS OF ANGELINOS ARE GREAT.
- 8 IN THESE COMPLEX ECONOMIC TIMES, THE SERVICES OF OUR
- 9 COMMISSION ARE NEEDED MORE THAN EVER. WE RECOGNIZE THAT CUTS
- 10 AND DOWN SIZING ARE BEING MADE THROUGHOUT SOCIETY, GOVERNMENT
- 11 AND THE PRIVATE SECTOR ALIKE, AND WE UNDERSTAND THAT NO CORNER
- 12 IS IMMUNE FROM THESE REDUCTIONS. THE NEW COUNTY BUDGET
- 13 RECOMMENDS THAT SOME ADMINISTRATIVE REORGANIZATION IS BEING
- 14 ASKED OF OUR COMMISSION. THIS WOULD NOT OF COURSE BE OUR FIRST
- 15 CHOICE, AS WE ARE CONCERNED THAT ANY CHANGES COULD RESULT IN A
- 16 DIMINUTION OF OUR ABILITY TO CONDUCT OUR IMPORTANT HUMAN
- 17 RELATIONS WORK. WE HAVE ALSO BEEN MADE AWARE OF SERIOUS
- 18 CONCERNS AMONG OUR SISTER CIVIL AND HUMAN RIGHTS ORGANIZATIONS
- 19 THAT ARE CONCERNED THAT WE MAY NOT BE ABLE TO PROVIDE THE SAME
- 20 LEVEL OF LEADERSHIP THAT WE HAVE PROVIDED OVER THESE MANY
- 21 DECADES. HOWEVER, AFTER SERIOUS SOUL SEARCHING AND WITH AN EYE
- 22 TOWARDS COOPERATION IN THESE TOUGH TIMES, THE COMMISSION HAS
- 23 AGREED ON THE FOLLOWING STATEMENT OF SUPPORT OF THE INITIAL
- 24 RECOMMENDATION. IT READS, "WE, THE MEMBERS OF THE HUMAN
- 25 RELATIONS COMMISSION, UNDERSTAND THAT THE CURRENT FISCAL



- 1 CRISIS IN WHICH THE COUNTY FINDS ITSELF WILL NECESSITATE
- 2 BUDGET CUTS AND SOME CONSOLIDATION AND CENTRALIZATION OF THE
- 3 COUNTY INFRASTRUCTURE. WITH THIS IN MIND, THE COMMISSION IS
- 4 PREPARED TO DO ITS PART AND WORK WITH THE COUNTY TO UNDERTAKE
- 5 A CONSTRUCTIVE REORGANIZATION OF H.R.C. ADMINISTRATIVE
- 6 INFRASTRUCTURE THAT IS BOTH SENSITIVE TO BUDGET CONSTRAINTS
- 7 BUT ONE THAT WOULD ENSURE THAT THE IMPORTANT WORK, MISSION,
- 8 PURPOSE AND PROGRAMS OF THE HUMAN RELATIONS COMMISSION
- 9 CONTINUE AT THE SAME PRODUCTIVE LEVEL AND WITH THE SAME
- 10 SUPPORT FROM THE BOARD OF SUPERVISORS THAT IT HAS ENJOYED OVER
- 11 DECADES OF IMPORTANT SERVICE TO THE COUNTY OF LOS ANGELES. WE
- 12 ARE GRATEFUL THAT THE COUNTY IS WILLING TO CONTINUE TO
- 13 RECOGNIZE AND SUPPORT THE WORK OF THE COMMISSION AND COUNT ON
- 14 THE COUNTY TO HONOR THEIR STATED COMMITMENT TO OUR IMPORTANT
- 15 WORK." WE ARE ALSO PROVIDING IN WRITING TO THE SUPERVISORS AND
- 16 THE CHIEF EXECUTIVE OFFICER A LETTER, A TYPE OF MEMO OF
- 17 UNDERSTANDING, THAT OUTLINES MORE OF THE DETAILS OF HOW THE
- 18 ADMINISTRATIVE REORGANIZATION WILL PRACTICALLY WORK,
- 19 PROGRAMMATICALLY AND STRUCTURALLY. ASSURING THAT WE CAN
- 20 ADEQUATELY SERVE THE PEOPLE OF LOS ANGELES, MAKING THE
- 21 DIVERSITY OF THIS WORLD CLASS COUNTY THE ASSET WE KNOW IT CAN
- 22 AND SHOULD BE NOW AND INTO THE FUTURE.

- 24 SUP. KNABE, CHAIRMAN: THANK YOU. THANK YOU, SUZANNE. I HAVE A
- 25 MOTION THAT THE EXECUTIVE OFFICE HAS ASKED ME TO READ. AND



- 1 BEING THE OBEDIENT CHAIRMAN THAT I AM, I MOVE THAT THE BOARD
- 2 RECEIVE AND FILE AND TAKE UNDER ADVISEMENT VARIOUS
- 3 SUPPLEMENTAL BUDGET REQUESTS, COMMENTS MADE DURING THE PUBLIC
- 4 BUDGET HEARINGS COMMENCING MAY 13TH, 2009, AND MAKE A FINDING
- 5 THAT A NOTICE OF PUBLIC BUDGET HEARINGS WAS GIVEN IN
- 6 ACCORDANCE WITH SECTION 29080 OF THE GOVERNMENT CODE, THAT
- 7 SAID HEARINGS COMMENCED ON THE 13TH DAY OF MAY 2009 PURSUANT
- 8 TO SAID NOTICE, AND AS REQUIRED BY SECTION 29081 OF THE
- 9 GOVERNMENT CODE. I ALSO MOVE THAT THE BOARD CLOSE THE PUBLIC
- 10 BUDGET HEARINGS FOR PURPOSES OF ORAL TESTIMONY, FINDING THAT
- 11 THERE ARE NO PERSONS WHO HAVE NOT BEEN GIVEN THE OPPORTUNITY
- 12 TO BE HEARD, BUT TO ALLOW MAXIMUM PUBLIC INPUT, PERMIT
- 13 ADDITIONAL WRITTEN TESTIMONY AND REQUESTS TO BE FILED THROUGH
- 14 THE CLOSE OF BUSINESS FRIDAY, MAY 22ND, 2009. AND I BELIEVE
- 15 THAT WOULD BE FILED WITH THE EXECUTIVE OFFICE, IS THAT
- 16 CORRECT? IN ADDITION, THE BOARD RECONFIRMS THAT BUDGET
- 17 DELIBERATIONS WILL BEGIN ON MONDAY, JUNE 22ND, 2009, AT 9:30
- 18 A.M. SO MOVED. SECONDED BY SUPERVISOR YAROSLAVSKY. WITHOUT
- 19 OBJECTIONS, SO ORDERED. THE PUBLIC HEARINGS ARE CLOSED. THANK
- 20 YOU ALL FOR TAKING THE TIME TO COME DOWN AND TESTIFY.

21

22

23

24



1	I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2	6029/RPR/CRR qualified in and for the State of California, do
3	hereby certify:
4	That the transcripts of proceedings recorded by the Los
5	Angeles County Board of Supervisors May 13, 2009,
6	were thereafter transcribed into typewriting under my
7	direction and supervision;
8	That the transcript of recorded proceedings as archived
9	in the office of the reporter and which have been provided to
10	the Los Angeles County Board of Supervisors as certified by
11	me.
12	I further certify that I am neither counsel for, nor
13	related to any party to the said action; nor
14	in anywise interested in the outcome thereof.
15	IN WITNESS WHEREOF, I have hereunto set my hand this
16	15th day of May 2009, for the County records to be used only
17	for authentication purposes of duly certified transcripts
18	as on file of the office of the reporter.
19	
20	JENNIFER A. HINES
21	CSR No. 6029/RPR/CRR
22	